

The Salina Airport Authority Title VI Plan

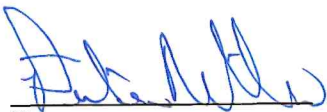
1. Title VI Policy Statement¹

The Salina Airport Authority (the “SAA”) assures that no person shall on the grounds of race, color, national origin (including limited English proficiency (LEP)), sex (including sexual orientation and gender identity), disability, creed, or age, as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 (PL 100.259), Section 520 of the Airport and Airway Improvement Act of 1982, and related authorities (hereafter, “Title VI and related requirements”), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that receives U.S. Department of Transportation (DOT) funding. Title VI also prohibits retaliation for asserting or otherwise participating in claims of discrimination.

The Salina Airport Authority further assures every effort will be made to ensure nondiscrimination in all its programs and activities, whether those programs are federally funded or not. The Airport Sponsor agrees, among other things, to understand the communities surrounding or in the flight path, as well as customers that use the Airport. Anytime communities may be impacted by programs or activities the Salina Airport Authority will take action to involve them and the public in the decision-making process.

The Salina Airport Authority requires nondiscrimination assurances, as prescribed by FAA, from each tenant, contractor, and concessionaire providing an activity, service, or facility at the Airport. Assurances must be included in any related lease, contract, or franchise agreement between the Salina Airport Authority and each tenant, contractor, and concessionaire, as well as in any similar agreements with their own sub-tenants and sub-contractors.

Michelle Moon, available at 785.827.3914 and michellem@salair.org, is responsible for overseeing the Airport Sponsor’s compliance with Title VI and the point of contact for all airport Title VI matters and related responsibilities, including those required by 49 CFR Part 21.



Signature

Pieter Miller, C.M.
Executive Director

October 1, 2024

Effective Date

September 30, 2027

3-Year Expiration Date

¹ This policy statement will be translated into languages other than English, upon request and based on patron and local language demographics.

2. Administration

The Salina Airport Authority Board of Directors has reviewed and adopted this Title VI Plan for the Salina Airport Authority. This plan will be updated no less than once every 3 years. The plan will not be re-adopted following minor changes, such as updating the Executive Director’s or Coordinator’s name. Significant revisions to our policies or federal guidelines may warrant re-adoption by the Board and resubmittal to FAA.

In addition to the Coordinator and airport sponsor’s leadership, the following people also assist with our Title VI program requirements:

Staff Supporting Title VI Program	Airport Sponsor Program / Office
<i>Kasey Windhorst, Business & Communications Manager</i>	<i>Finance & Administration</i>
<i>Michelle R. Swanson, C.M. Director of Administration and Finance</i>	<i>Finance & Administration</i>

The Salina Airport Authority has the following airport program sub-recipients:

Sub-Recipients
<i>None</i>

As of the date of this plan, The Salina Airport Authority has the following pending applications for Federal financial assistance:

Federal Source	Grant Number	Amount
<i>None</i>		

Updated information for pending and awarded grant applications will be available through the following methods:

Federal Source	Grant Award Information Available at:
<i>FAA AIP</i>	<i>https://www.faa.gov/airports/aip/</i>

3. Grant and Procurement Assurances

49 CFR § 21.7 (a)(1); 49 CFR Part 21 Appendix C (b)

The Salina Airport Authority will complete standard grant assurances for Title VI and related requirements, in the form prescribed by FAA.

See https://www.faa.gov/airports/aip/grant_assurances

Clauses/Covenants

- a. All contracts, leases, deeds, licenses, permits, and other similar instruments, must contain the contractual requirements and clauses, in the form prescribed by FAA. See https://www.faa.gov/airports/aip/procurement/federal_contract_provisions/. Note that unlike many other clauses, Civil Rights clauses are required in all contracts. Note also special clauses that are required for certain types of contracts, such as land acquisition.
- b. The Salina Airport Authority requires Civil Rights clauses to be included in solicitations and contracts for all subcontractors, subleases, and any other agreements.

Description of Oversight Methods for Subcontracts

The **Salina Airport Authority** is committed to ensuring compliance with Title VI of the Civil Rights Act of 1964 and related nondiscrimination authorities. To this end, the SAA mandates that Civil Rights clauses are included in all solicitations, contracts, subcontracts, subleases, and any other agreements associated with airport operations. This requirement applies to all entities doing business with the SAA, including contractors, concessionaires, tenants, and sub-recipients of federal financial assistance.

Methods for Inclusion:

1. Use of Standard Templates:

The SAA has developed standardized templates that include the required Civil Rights clauses. These templates are used consistently across all contracts, leases, subcontracts, and other agreements. The templates are updated periodically to ensure compliance with the latest FAA guidelines and federal regulations.

2. Inclusion in Checklists:

To ensure that the Civil Rights clauses are incorporated into all applicable agreements, the SAA has integrated this requirement into its lease and contractor checklists. These checklists are used by staff during the procurement, contracting, and leasing processes to verify that all necessary clauses are present and correctly formatted in each document.

3. Periodic Compliance Checks and Audits:

The SAA conducts periodic compliance checks to verify that all sub-recipients, contractors, and other entities have incorporated the required Civil Rights clauses in their agreements. As part of this process, the SAA commits to auditing not less than 10 percent of contracts, leases, and subcontracts each year to ensure the clauses are properly included and that the entities understand their obligations under Title VI.

4. Directives and Training:

SAA staff responsible for contract administration and oversight are provided with clear directives and training on the importance of including Civil Rights clauses in all agreements. Training sessions cover the use of templates, review of checklists, and procedures for conducting compliance checks.

5. Continuous Improvement

The SAA regularly reviews its processes for including Civil Rights clauses to identify opportunities for improvement. Feedback from staff, contractors, and other stakeholders is used to refine templates, update checklists, and enhance training materials to maintain a high standard of compliance.

By utilizing these methods, the Salina Airport Authority ensures that all contractual agreements reflect its commitment to nondiscrimination and compliance with Title VI and related requirements. This approach not only fulfills regulatory obligations but also reinforces the SAA's dedication to promoting equitable and inclusive practices across all its programs and activities.

4. Title VI Coordinator Responsibilities

The Coordinator is responsible for ensuring that they and other staff supporting Title VI are trained in Title VI requirements. Essential training topics include:

- Basic Title VI requirements
- Airport language assistance resources and practices
- Collecting and assessing demographic data
- Reporting Title VI complaints and other required FAA notifications.

See the Training Section for more information about expected training for all staff.

Among other responsibilities, the Coordinator:

- Proactively ensures that the Airport Sponsor is in compliance with nondiscrimination requirements of Title VI and reports to The Salina Airport Authority leadership on the status of Title VI compliances.
- Responds promptly to requests by FAA for data and records and for the scheduling of compliance reviews and other FAA meetings to determine compliance with Title VI and related requirements.
- Receives discrimination complaints covered by Title VI and related requirements, and forwards them to the FAA, within 15 days of receipt, together with any actions taken to resolve the matter.
- Provides the FAA with updates regarding its response and status of early resolution efforts to complaints concerning Title VI and related requirements (49 CFR Part 21, Appendix C(b)(3)), including resolution efforts.
- Annually reviews the airport's Title VI plan and disseminates information throughout staff and the Airport Sponsor's leadership.
- Coordinates data collection to evaluate whether racial or ethnic groups are unequally benefited or impacted by airport programs. The data will be regularly assessed and readily available upon request (49 CFR § 21.9(b) & (c)). Data collection methods will include optional demographic questions in: airport customer satisfaction surveys, customer complaints, airport event sign-in sheets, and bids/proposals for airport contracts, and other methods described in the airport Community Participation Plan (CPP).
- Maintains demographic data for members of appointed planning and advisory bodies for the airport. Identifies any disparities compared to the community. Provides information to the membership selecting official/committee, particularly when vacancies occur.
- Maintains a copy of 49 CFR Part 21 for inspection by any person asking for it during normal working hours (49 CFR 21, Appendix C (b)(2)(i)).

See Notice, Compliance reviews, Audits, Lawsuits, and Other Investigations, and Complaints Sections of this Plan.

The Coordinator has requested and received access to the Title VI portion of the FAA Civil Rights Connect System (<https://faa.civilrightsconnect.com/>).

5. Notice

49 CFR Part 21 Appendix C(b)(2)(ii)

The Salina Airport Authority will conspicuously display the FAA-provided Unlawful Discrimination Poster in all public areas on airport property, including those with pedestrian activity. The Coordinator ensures that these posters are visible, accessible,² and maintained. The poster template is available at the following weblink –

² For more information about website accessibility, please visit ADA.gov.

https://www.faa.gov/about/office_org/headquarters_offices/acr/com_civ_support/non_disc_pr/ and a completed copy is attached. See Section 15 Appendix.

The Salina Airport Authority has posted the above Title VI policy statement at its staff offices.

The Salina Airport Authority will distribute this Title VI Plan among its employees and airport contractors, concessionaires, lessees, and tenants. This plan will be distributed by September 30, 2024 via all employee meetings, email, direct mailing, and on its public facing website at www.salinaairport.com.

Posters are displayed in the M.J. Kennedy Air Terminal Bldg. and other areas on airport property, including the following public locations:

Terminal/FBO/Concessions/ Other Locations	Quantity in Pre-Security Area	Quantity in Post-Security Area	Additional Quantities
Terminal TSA screening area	0	1	
Hertz office	1	0	0
Avflight General Aviation Terminal lobby	1	0	0
The Salina Airport Authority Administrative Office	1	0	0
The Salina Airport ARFF Station	1	0	0
The Salina Airport Maintenance Shop	1	0	0

Outreach to Affected Communities

The Salina Airport Authority ensures that notices for public meetings reach all segments of the impacted community. The Title VI coordinator will identify effective media platforms to share announcements and notices. Announcements are made in social media, general circulation newspapers, community newspapers, and email broadcast. The SAA Finance and Administration Department contacts leaders and representatives in Affected Communities directly to confirm effective media platforms to reach all Affected Communities³ and provide important feedback on translated materials. The office maintains records of all such notices and the efforts made to reach each of the Affected Communities.

The Salina Airport Authority will create a detailed CPP by December 31, 2024. A copy of the plan will be available at www.salinaairport.com.

³ We will not subject any persons to discrimination based on race, color, national origin, age, sex, or creed. The term “protected communities” is used within this Title VI Plan to highlight the requirements of Title VI, 49 U.S.C. § 47123, the Age Discrimination Act of 1975, and in some instances, includes low-income populations under Executive Order 12898.

<http://www.salinaairport.com>

To ensure that the community is effectively informed of and able to participate in public hearings, SAA Finance and Administration Department includes public notices translated into appropriate languages, including for any language spoken by a significant number or proportion of the Affected Community population that has limited English proficiency (LEP). Such social media postings and notices will include direction for obtaining an interpreter, free of charge, for public hearings. 28 CFR § 42.405(d). See Limited English Proficiency (LEP) Section.

6. Community Statistics

Title VI regulations require Federal grant recipients to know their community demographics. See 49 CFR § 21.9(b). By knowing this information, the Salina Airport Authority will be able to identify, understand, and engage with communities. In doing so, the Salina Airport Authority needs to know about communities eligible to be served, actually or potentially affected, benefited or burdened by the Salina Airport Authority’s airport program.

Affected Communities⁴	Population
The Affected Community is Kansas Department of Transportation (KDOT) District 2, detailed below:	Combined population is 172,620, estimated for 7/1/22, detailed below:
Saline County, Kansas	53,596
McPherson County, Kansas	30,012
Dickinson County, Kansas	18,430
Marion County, Kansas	11,868
Cloud County, Kansas	8,946
Clay County, Kansas	8,043
Ellsworth County, Kansas	6,355
Mitchell County, Kansas	5,738
Ottawa County, Kansas	5,795
Morris County, Kansas	5,349
Washington County, Kansas	5,501
Republic County, Kansas	4,642
Lincoln County, Kansas	2,899
Jewell County, Kansas	2,898
Chase County, Kansas	2,548

(Hereafter, the above communities will be referred to collectively as “the Affected Communities”).

⁴ “Affected communities” means any readily identifiable group potentially impacted by an airport project or operation, such as the community immediately surrounding a project or a community in the flight path. Data retrieved November 2, 2023 from

<https://www.census.gov/quickfacts/fact/table/salinecountykansas,KS/IPE120222>

We have identified the following facts about the Affected Communities:

Low Income Communities⁵.

A low-income area is an identifiable group of persons living in geographic proximity, whose median household income is at or below the Department of Health and Human Services poverty guidelines. Pursuant to Executive Order 12898, “Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations,” The Salina Airport Authority is collecting information about affected and potentially affected low-income communities. According to *U.S. Census Report website, www.census.gov*, the overall poverty level for the Kansas Department of Transportation District 2, encompassing the entire area affected by and benefitting from the airport operations that includes all of the Affected Communities is approximately 10.9 %. The poverty rate remains low compared with the rest of the state at 12% [https://data.census.gov/table?q=s1701&g=040XX00US20\\$0500000&tid=ACSST5Y2019.S1701](https://data.census.gov/table?q=s1701&g=040XX00US20$0500000&tid=ACSST5Y2019.S1701).

The poverty rates for the specific Affected Communities are as follows [*list, if Census or local data is available*].

Affected Community	Poverty Rate 2019
KDOT District 2 Total	10.68%
Saline County, Kansas	11.50%
McPherson County, Kansas	8.80%
Dickinson County, Kansas	11.90%
Marion County, Kansas	8.70%
Cloud County, Kansas	11.40%
Clay County, Kansas	8.10%
Ellsworth County, Kansas	9.30%
Mitchell County, Kansas	14.80%
Ottawa County, Kansas	9.90%
Morris County, Kansas	9.00%
Washington County, Kansas	10.90%
Republic County, Kansas	10.80%
Lincoln County, Kansas	9.20%
Jewell County, Kansas	17.70%
Chase County, Kansas	11.80%

⁵ Low-income data must be collected to assist in our compliance with Environmental Justice requirements (not Title VI requirements). For example, this data will be utilized in our Community Participation Plan (CPP) to help ensure the meaningful involvement of low income communities in airport programs and activities.

Racial and Ethnic Communities.

Demographic data for race, color, and national origin was evaluated to identify racial and ethnic communities and populations in each Affected Community. The demographic composition by race, color, or national origin for the specific Affected Communities are as follows⁶:

Affected Community: KDOT District 2

Total Affected Community Population: 167,041 2019

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White and Hispanic or Latino Origin	156,045	93.42%
Black or African American and Hispanic or Latino Origin	2,370	1.42%
American Indian or Alaska Native alone and Hispanic or Latino Origin	819	.49%
Asian along and Hispanic or Latino Origin	1,729	1.04%
Native Hawaiian or Other Pacific Islander alone and Hispanic or Latino Origin	22	.01%
Some other race alone and Hispanic or Latino Origin	1,711	1.02%
Two or more races and Hispanic or Latino Origin	4,355	2.60%
Hispanic or Latino origin of any race	10,159	6.08%
White alone, not Hispanic or Latino	148,516	88.91%

Limited English Proficiency (LEP).

The goal of all language access planning and implementation is to ensure that The Salina Airport Authority communicates effectively with limited English proficient (LEP) individuals. Effective language access requires self-assessment and planning. The next table lists non-English languages⁷ that are spoken in LEP households in the Affected Communities. The data source is <https://www.lep.gov/media/document/3946>

The threshold we have used for identifying the languages with significant LEP populations is the DOT LEP Policy Guidance safe harbor threshold, which is 5% or 1,000, whichever is less.⁸ The safe harbor for our community is 5% or 1,000, whichever is less. Please refer to the end of this document to find data for all languages in our community.

⁶ Recommend using demographic groups from the U.S. Census.

⁷ Recommend using language groups from the U.S. Census, and using data for the “Speak English less than ‘very well’” category for each language over the threshold.

⁸ See the DOT LEP Policy Guidance at <https://www.federalregister.gov/d/05-23972/p-133>. The safe harbor provisions apply to the translation of written documents only; however, it provides a consistent starting point for identifying significant LEP populations.

Languages Spoken by LEP Population that Meet the Safe Harbor Threshold	Number	Margin of Error
<i>Spanish</i>	1,923	+/-621

Table B16001: Language Spoken at Home by Ability to Speak English

Frequency of contact with LEP individuals at the airport and airport-related activities (all languages):

Languages Spoken by LEP Persons	A few times a year (12 or less days a year)	Several times a month (13 to 51 days a year)	At least once a week (52 to 364 days a year)	Every day (365 days a year)
<i>Spanish</i>				X
<i>Vietnamese</i>		X		
<i>German</i>		X		
<i>Chinese</i>		X		
<i>Korean</i>		X		

This information is updated annually⁹ through checking the following resources:

Data Sources for Languages Spoken in Affected Community	Website link to Data Source
<i>www.lep.gov</i>	<i>https://www.lep.gov/media/document/3946</i>

Beneficiary Diversity.

Demographic information is collected from airport customers, attendees at community meetings, and businesses seeking opportunities at the airport, through voluntary disclosures.

Description of Beneficiary Demographic Information Collection Methods

- *The Airport’s Finance and Administration Department conducts biannual surveys of airport guests for customer satisfaction with airport concessions, restroom cleanliness, food offerings, and other elements and services. The survey includes a voluntary request for demographic information.*
- *Participants at small business workshops, pre-bid meetings, and other public meetings are asked to complete an anonymous survey that includes demographic information.*
- *Businesses that submit bids or offers are asked to complete an anonymous survey that includes demographic information, submitted through a data collection website.*

⁹ Data should be kept up to date, but this plan does not need to be updated for incremental data changes during the Plan’s 3-year period.

Staff and Advisory Board Diversity.

Demographic information is collected from airport program employees and members of planning and advisory boards, through voluntary disclosures.

Description of Employee and Advisory Board Demographic Information Collection Methods
<ul style="list-style-type: none"> • <i>Employees are asked to submit voluntary confidential demographic information at time of hiring. Job applicants are asked to submit the same information when submitting their job application through the job application website.</i> • <i>Every 3 years, the airport administration sends an email to all board members asking them to voluntarily and anonymously enter demographic information through an online survey.</i>

7. Potential or Known Community Impacts

Projects or services receiving federal financial assistance have the potential to touch so many aspects of American life. Thus, in general, no Salina Airport Authority activity must have a discriminatory disparate impact on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), disability, creed, or age. This means that policies or procedures that have a disparate impact would require a well-documented substantial legitimate nondiscriminatory justification, summarized below. Impacts to protected communities must be avoided or minimized to the extent possible. No project with a discriminatory impact on protected communities will be undertaken.¹⁰

The following airport facilities are already in use or under construction and expected to be in use within the next 3 years:

Building No.	Existing Airport Facilities	Affected Community Impacted by Operation of the Facility
120	Terminal Building	<i>District 2 applies to all listed facilities.</i>
700	General Aviation Terminal Bldg - FBO	
	General Aviation Storage Hangars	

The following airport facility projects (including all alternatives) are in construction or expected to be in construction within the next 3 years:

Airport Facility Construction Projects	Affected Community Impacted by Construction of the Facility
General Aviation Hangars (C-Hangars)	District 2
AIM Center of Excellence at SLN H626, Room 111	District 2

¹⁰ In order to carry out an alternative with a discriminatory impact, the airport sponsor must demonstrate that there was a substantial legitimate justification for the decision. The sponsor must also show that alternatives with less discriminatory impacts were meaningfully considered and rejected for legitimate reasons.

We have analyzed the above existing facilities and facility construction projects for disparate impacts on the basis of race, color, or national origin (including LEP) in Affected Communities. The following have disparate impacts:

Facilities or Construction Projects with Disparate Impacts	Affected Community Impacted	Impact Can Be Eliminated?
<i>None</i>		

Justifications:

Facilities or Construction Projects	Justification
<i>Not applicable</i>	

8. Limited English Proficiency (LEP)

Executive Order 13166

The Salina Airport Authority (SAA) is committed to providing meaningful access to airport services for individuals with Limited English Proficiency (LEP). In creating a Language Assistance Plan, the SAA considers the volume, proportion, and frequency of contact with LEP individuals to determine the appropriate level of language assistance needed.

Community Language Assessment:

Based on the Community Statistics section, the following languages have been identified as spoken by LEP persons in the affected communities:

Language
<i>Spanish</i>
<i>Vietnamese</i>
<i>German</i>
<i>Chinese</i>
<i>Korean</i>

Due to the relatively low demand for translation and interpretation services in our area, the Salina Airport Authority does not have local, dedicated translation service provider. However, we have identified basic tools and strategies to address occasional LEP needs.

Current Language Assistance Resources:

The SAA collects data on languages spoken by airport guests through the following methods:

- **Google Translate:** Available on the SAA website to assist with basic translation needs in multiple languages.
- **Assumptions from Flight Origins/Destinations:** General assumptions about language needs are made based on flight routes.
- **Assistance Requests to SAA Administrative Offices:** Self-reporting requests for language assistance are handled directly through administrative offices.
- **Assistance Requests to Terminal Tenants:** Periodic self-reporting by tenants of encounters with LEP guests.

The Salina Airport Authority acknowledges the limitations of relying on tools such as Google Translate for complex situations and remains committed to exploring more robust solutions as demand grows. For this reason, an on-demand Spanish interpreter has been contracted for critical needs, and a volunteer emergency assistance list is maintained and regularly updated to ensure language accuracy and availability.

Based on this data, no additional languages beyond those listed above have been identified as frequently spoken by LEP guests at the airport.

Language Assistance Plan:

Given the limited demand, the SAA has adopted a pragmatic approach to providing language assistance:

- **Written Notices:** All vital written notices include a statement in Spanish and other prevalent languages on how to access translated materials via Google Translate or similar online tools.
- **Translation Services:** Currently, the primary tool for translation is Google Translate. No dedicated local or external vendors are available due to the low frequency of LEP needs.
- **Interpretation Services:** At present, the SAA does not have specific vendors for interpretation services. For occasional needs, Google Translate or similar online tools are used to facilitate basic communication.

The Airport Authority and its tenants have agreed to support each other by providing access to bilingual staff members having identified themselves as willing translators. These volunteers are available to assist Limited English Proficiency (LEP) individuals with real-time verbal interpretation. Assistance is provided by staff who are on duty, off duty but present on-site, or reachable by phone.

As mentioned above, the Airport Authority has also contracted an interpreter to provide on-demand services in Spanish for document translation, meeting interpretation, and telephone translation assistance. Public announcements of meetings or bidding opportunities will state that an interpreter is available upon request. When a request is made, staff will arrange for the interpreter to attend and translate or interpret for the requesting individual. If a language other than Spanish is needed, the Airport Authority will provide another on-demand translator for the event.

For LEP encounters with passengers and guests, the process is as follows: Airport staff will identify the guest's language using language recognition tools, Google Translate, or "I Speak" cards. The primary staff member will contact the appropriate bilingual staff member for assistance. If no bilingual staff member is available, the representative will contact the on-call Salina Airport Authority manager, who will then arrange for the contracted interpreter by phone. The Salina Airport Authority maintains an emergency assistance list of community volunteers and their provided languages. Secondary assistance may be obtained from Google Translate, or if appropriate from the United.com customer service office for flight assistance, or TSA.gov for flight security. All encounters are logged by the manager in the LEP log, which is maintained for one year.

Communication and Outreach:

The Title VI Coordinator will continue to monitor the community's language needs by engaging with local educators, community groups, and other stakeholders. The Coordinator will ensure that SAA leadership and staff are aware of their responsibilities to provide accessible language assistance, even with limited resources. As the need for language services evolves, SAA will adjust its approach and explore additional resources as necessary.

Information Availability:

- **Translation Assistance:** Information on using Google Translate for written translation is available on the airport's website and through inquiries at the SAA Administrative Offices.
- **Interpretation Assistance:** Given the limited need, in-person interpretation services are not available. Staff will direct LEP individuals to Google Translate or offer basic assistance using available technology.

The Salina Airport Authority remains committed to providing access to services for all guests, including those with limited English proficiency, and will continue to explore practical, technology-based solutions to meet language needs as they arise.

9. Transportation

49 Part CFR 21 Appendix C (a)(1)(ix)

In the Community Statistics section of this plan, we identified Affected Communities and provided demographic and related data for the community populations. The minority and disadvantaged

community areas located within the Affected Communities are identified below. Other minority and disadvantaged community areas that are near the airport but not within Affected Communities are also identified below.

We have coordinated with local transit entities that include Bee Line and OCCK, private contractors of fixed-route buses for District 2, to encourage them to provide transit service access between the airport and these areas.

The following chart identifies existing and planned transit services connecting the airport employment centers with the identified minority and disadvantaged community areas.

Minority and/or Disadvantaged Community Areas	Transit Service	Planned or Existing
District 2	Fixed-route buses	Existing
District 2	Fixed-route buses	Planned

10. Minority Businesses

49 CFR 21 Appendix C (a)(1)(x)

Bids for airport concessions and other business opportunities are solicited from area minority and woman-owned businesses through the following methods:

Airport Business Opportunity	Minority Business Outreach Methods
<i>No business opportunities are currently available.</i>	<p><i>When Request for Quotes are advertised for airport business opportunities, the following methods are used:</i></p> <p><i>Advertised under the “Business Opportunities” Heading at https://www.salinaairport.com/public-information.aspx</i></p> <p><i>Direct solicitation to the companies listed in the KDOT Disadvantaged Business Enterprise Directory</i></p> <p><i>https://kdotapp.ksdot.gov/dbcontractorlist/</i></p>

Selections are in compliance with Title VI, Part 21, and related requirements. Information on the award process and documentation for specific bid decisions is kept with SAA Finance and Administration Department.

11. Training

New employee orientation incorporates Title VI training. Topics include:

- Title VI and related laws prohibit discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age
- Title VI complaints must be forwarded to the Coordinator
- Protections against retaliation for filing civil rights complaints or related actions
- Title VI notices must be displayed throughout the airport public facilities
- All contracts must include Title VI clauses
- Language interpretation and translation services
- Cultural and community relations sensitivity training
- Anti-harassment training

Refresher information will be provided annually.

12. Compliance Reviews, Audits, Complaints, Lawsuits, and Other Investigations

FAA Notification. The Coordinator will notify FAA of any pending investigations and reviews, including:

- Compliance reviews or audits concerning civil rights requirements¹¹
- Complaints, lawsuits, or other investigations alleging noncompliance with civil rights requirements¹²

As discussed in the Title VI Complaints Section, Title VI complaints must be forwarded to FAA contacts within 15 days of receipt. For all other civil rights investigations, the Salina Airport Authority must notify FAA contacts of any new investigations prior to grant execution.

At regular intervals, the Coordinator will provide FAA contacts with status updates for the investigations and reviews, until completed. For each existing investigation or review completed within 5 years of this plan, the Coordinator will also provide a statement about the outcome, unless previously provided.

13. Title VI Complaints

49 CFR 21.11; 49 CFR 21 Appendix C (b)(3); 28 CFR 42.406(d)

¹¹ Includes any Title VI, ADA, Sec. 504, Title VII/EEO, or other civil rights program compliance review or audit to be performed on the airport sponsor or any of its sub-recipients by any State, local or Federal agency.

¹² Includes allegations of discrimination based on race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age, whether because of actions of the airport sponsor itself, or its employees, contractors, or tenants. Includes noncompliance with related administrative requirements under civil rights laws.

Scope. These procedures are for complaints of discrimination under Title VI and related laws (hereafter “Title VI Complaints.” In order to be a Title VI Complaint, the complaint must:

1. Allege discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), disability, creed, or age or violations administrative requirements under Title VI or related laws.
2. Not only be for employment matters¹³
3. Allege misconduct by the Salina Airport Authority, including airport employees, contractors, concessionaires, lessees, or tenants.
4. Concern an airport facility or actions by the Salina Airport Authority including airport employees, contractors, concessionaires, lessees, or tenants.

Rights. Any person who believes that they have been subjected to discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age has the right to file a complaint with the Salina Airport Authority.¹⁴ Alternatively, they can file a formal complaint with an outside agency, such as the U.S. Departments of Justice or Transportation, or the Federal Aviation Administration (FAA), or seek other legal remedies.

Receipt of Complaint. The Coordinator will log in the complaint and promptly send copies of the complaint to the Salina Airport Authority Executive Director, the Director of Administration and Finance, and the supervisor of the office named in the complaint.

Complaints must be filed within 180 days of the discriminatory event, must be in writing, and must be delivered to:

Michelle Moon
Administrative Specialist
Salina Airport Authority
Salina Regional Airport (KSLN)
3237 Arnold Ave.
Salina, KS 67401
Office (785) 827-3914
michellem@salair.org

If a complaint is initially made by phone, it must be supplemented with a written complaint before 180 days after the discriminatory event has passed. If a verbal complaint is received, the complainant should be given a copy of the Airport Discrimination Complaint Procedures and instructed to submit a written complaint. Accommodation will be provided upon request to

¹³ Complaints of employment discrimination must be addressed as required by EEOC and other applicable authorities with jurisdiction over employment matters. If an Airport sponsor employment activity is supported by FAA-provided financial assistance or it is alleged that the employment discrimination affects the broader airport program, complaints about that activity must also be reported to FAA.

¹⁴

individuals unable to file a written complaint due to a disability.

Initial Procedure. The Coordinator may meet with the complainant to clarify the issues, obtain additional information, and determine if informal resolution might be possible in lieu of an investigation. If successfully resolved, the Coordinator will issue a closure letter to the complainant, record the disposition in the complaints log, and report the resolution to FAA.

Discrimination Complaint Referral Procedure

Internal Complaint Referral. All Title VI complaints must be promptly forwarded to the Coordinator within 5 days.

Initial FAA Notification. A copy of each Title VI complaint will be forwarded to the FAA within 15 days of initial receipt (not the date that the Coordinator was notified). The Coordinator will forward a copy of the complaint and a statement describing all actions taken to resolve the matter, and the results thereof to the FAA Civil Rights staff. (Note: complaints based on disability do not have to be forwarded to FAA.) To transmit complaint information to the FAA, the Coordinator will upload complaint information to the FAA Civil Rights Connect System. The Coordinator will also seek technical assistance from FAA, as needed, throughout complaint intake, investigation and resolution process.

Investigation Procedure

Assignment of Investigator. The Coordinator will immediately begin the investigation or designate an investigator.

Cooperation with FAA. The Coordinator will promptly investigate all Title VI complaints, including those referred by the FAA for investigation. If the FAA is investigating a complaint against the Salina Airport Authority, the Coordinator will avoid interfering with the FAA investigation, cooperate with the FAA when needed, and share factual information with the FAA.

Prompt Investigation. The Coordinator will make every effort to complete discrimination complaint investigations within 60 calendar days after the complaint is received. Some investigations may take longer with a justification for the delay and assurance that the investigation is being completed as quickly as possible.

Contact with Complainant. The Coordinator will meet with the complainant to clarify the issues and obtain additional information, and also speak with community members and potential witnesses, as appropriate.

Investigation Report. After completing the investigation, the Coordinator will prepare a written report.

Consultation with Legal Counsel. In each case, the Coordinator will consult with Legal Counsel regarding the investigation and the report. Airport Legal Counsel will ensure that the report is consistent with the DOT and FAA Title VI nondiscrimination requirements.

Prompt Resolution of Disputes. The Coordinator will emphasize voluntary compliance and quickly and fairly resolve disputes with complainants, or with contractors, tenants, or other persons, through dispute resolution, negotiation, and/or mediation.

Forwarding Report and Response to Complainant. At the completion of the investigation, the complainant and respondent will receive a letter of findings and determination of the investigation and any applicable resolution. The letter transmitting the findings, and any applicable resolution will state the Salina Airport Authority's conclusion regarding whether unlawful discrimination occurred, and will describe the complainant's appeal rights. A summary of the investigation report, any appeal, or follow-up actions will be sent to the FAA via the FAA Civil Rights Connect System.

Appeal Rights. The complainant must be notified of their right to appeal the findings or determinations, and of the procedures and requirements for an appeal:

- The complainant may appeal in writing to the Executive Director.
- The written appeal must be received within 30 business days after receipt of the written decision.
- The written appeal must contain all arguments, evidence, and documents supporting the basis for the appeal.
- The Executive Director will issue a final written decision in response to the appeal.

Avoiding Future Discrimination. In addition to taking action with respect to any specific instances of discrimination, the Salina Airport Authority will identify and implement measures to reduce the chances of similar discrimination in the future.

Intimidation and Retaliation Prohibited. The Salina Airport Authority employees, contractors, and tenants will not intimidate or retaliate against a person who has filed a complaint alleging discrimination.

For information on filing a complaint with DOT/FAA, please contact the Title VI Coordinator listed above.

This complaint procedure is shared with the public through the following methods:

Website, In-person, and Other Distribution Methods

1 Salina Airport Authority Title VI page at <https://www.salinaairport.com/public-information/civil-rights.aspx>

2. Required posters in the terminal and other public areas

3. In person at the Salina Airport Authority Administrative Offices, 3237 Arnold Av., Salina, KS 67401

14. Population / Language Data

The full B16001 and S1701 tables for the area from www.census.gov are located on the Salina Airport Authority Title VI page at <https://www.salinaairport.com/public-information/civil-rights.aspx> and attached to this plan as Appendix A and B.

15. Completed Unlawful Discrimination Poster

The completed Unlawful Discrimination Poster completed from https://www.faa.gov/about/office_org/headquarters_offices/acr/com_civ_support/non_disc_pr/ is located on the Salina Airport Authority Title VI page at <https://www.salinaairport.com/public-information/civil-rights.aspx> and as attached to this plan as Appendix C.

Table: ACSDT5Y2015.B16001

	Chase County, Kansas		Clay County, Kansas		Cloud County, Kansas		Dickinson County, Kansas	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Total:	2,596	±11	7,836	±51	8,798	±50	18,220	±57
Speak only English	2,465	±33	7,616	±100	8,387	±134	17,684	±145
Spanish or Spanish Creole:	112	±33	88	±50	203	±124	360	±130
Speak English "very well"	76	±33	76	±51	161	±89	232	±100
Speak English less than "very well"	36	±14	12	±19	42	±39	128	±67
French (incl. Patois, Cajun):	8	±12	9	±13	15	±19	20	±14
Speak English "very well"	8	±12	9	±13	15	±19	16	±13
Speak English less than "very well"	0	±10	0	±14	0	±14	4	±6
French Creole:	0	±10	0	±14	9	±17	0	±16
Speak English "very well"	0	±10	0	±14	9	±17	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Italian:	0	±10	0	±14	62	±73	0	±16
Speak English "very well"	0	±10	0	±14	26	±27	0	±16
Speak English less than "very well"	0	±10	0	±14	36	±47	0	±16
Portuguese or Portuguese Creole:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
German:	4	±6	51	±47	32	±29	85	±52
Speak English "very well"	4	±6	46	±47	22	±20	71	±51
Speak English less than "very well"	0	±10	5	±6	10	±12	14	±13
Yiddish:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16

Table: ACSDT5Y2015.B16001

Label	Ellsworth County, Kansas		Jewell County, Kansas		Lincoln County, Kansas		McPherson County, Kansas	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Total:	6,099	±28	2,904	±5	2,956	±24	27,616	±61
Speak only English	5,851	±70	2,837	±35	2,846	±25	26,627	±217
Spanish or Spanish Creole:	129	±42	50	±21	81	±22	451	±143
Speak English "very well"	92	±32	34	±23	56	±22	327	±125
Speak English less than "very well"	37	±23	16	±9	25	±10	124	±79
French (incl. Patois, Cajun):	0	±14	0	±10	2	±4	5	±9
Speak English "very well"	0	±14	0	±10	2	±4	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	5	±9
French Creole:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Italian:	0	±14	0	±10	0	±10	8	±11
Speak English "very well"	0	±14	0	±10	0	±10	8	±11
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Portuguese or Portuguese Creole:	0	±14	0	±10	0	±10	9	±15
Speak English "very well"	0	±14	0	±10	0	±10	9	±15
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
German:	43	±28	7	±7	10	±8	233	±80
Speak English "very well"	36	±26	2	±4	7	±6	186	±82
Speak English less than "very well"	7	±9	5	±6	3	±4	47	±29
Yiddish:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18

Table: ACSDT5Y2015.B16001

	Marion County, Kansas		Mitchell County, Kansas		Morris County, Kansas		Ottawa County, Kansas	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Total:	11,637	±31	5,908	±31	5,420	±37	5,685	±21
Speak only English	11,160	±105	5,722	±63	5,268	±69	5,582	±46
Spanish or Spanish Creole:	222	±78	109	±30	50	±33	100	±43
Speak English "very well"	134	±61	95	±34	30	±31	71	±30
Speak English less than "very well"	88	±50	14	±13	20	±15	29	±23
French (incl. Patois, Cajun):	13	±11	0	±14	5	±8	3	±6
Speak English "very well"	13	±11	0	±14	0	±14	3	±6
Speak English less than "very well"	0	±16	0	±14	5	±8	0	±14
French Creole:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Italian:	0	±16	0	±14	5	±8	0	±14
Speak English "very well"	0	±16	0	±14	5	±8	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Portuguese or Portuguese Creole:	34	±38	0	±14	0	±14	0	±14
Speak English "very well"	34	±38	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
German:	136	±47	24	±18	27	±17	0	±14
Speak English "very well"	116	±43	24	±18	24	±17	0	±14
Speak English less than "very well"	20	±19	0	±14	3	±5	0	±14
Yiddish:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14

Table: ACSDT5Y2015.B16001

Label	Republic County, Kansas		Saline County, Kansas		Washington County, Kansas	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Total:	4,555	±13	51,894	±76	5,356	±17
Speak only English	4,443	±43	46,838	±463	5,156	±30
Spanish or Spanish Creole:	39	±22	3,682	±424	142	±25
Speak English "very well"	22	±14	2,518	±445	59	±20
Speak English less than "very well"	17	±16	1,164	±287	83	±27
French (incl. Patois, Cajun):	9	±9	14	±17	10	±9
Speak English "very well"	9	±9	14	±17	4	±5
Speak English less than "very well"	0	±10	0	±23	6	±8
French Creole:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Italian:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Portuguese or Portuguese Creole:	0	±10	12	±20	0	±14
Speak English "very well"	0	±10	12	±20	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
German:	0	±10	290	±148	19	±12
Speak English "very well"	0	±10	228	±116	12	±10
Speak English less than "very well"	0	±10	62	±58	7	±7
Yiddish:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14

Table: ACSDT5Y2015.B16001

	Chase County, Kansas		Clay County, Kansas		Cloud County, Kansas		Dickinson County, Kansas	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Other West Germanic languages:	0	±10	0	±14	0	±14	16	±25
Speak English "very well"	0	±10	0	±14	0	±14	16	±25
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Scandinavian languages:	0	±10	0	±14	7	±22	4	±6
Speak English "very well"	0	±10	0	±14	7	±22	4	±6
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Greek:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Russian:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Polish:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Serbo-Croatian:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Other Slavic languages:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Armenian:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16

Table: ACSDT5Y2015.B16001

Label	Ellsworth County, Kansas		Jewell County, Kansas		Lincoln County, Kansas		McPherson County, Kansas	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Other West Germanic languages:	3	±4	3	±4	0	±10	29	±18
Speak English "very well"	3	±4	3	±4	0	±10	26	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	3	±4
Scandinavian languages:	0	±14	0	±10	3	±4	34	±37
Speak English "very well"	0	±14	0	±10	3	±4	34	±37
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Greek:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Russian:	5	±9	0	±10	0	±10	0	±18
Speak English "very well"	5	±9	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Polish:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Serbo-Croatian:	0	±14	0	±10	5	±7	0	±18
Speak English "very well"	0	±14	0	±10	5	±7	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Other Slavic languages:	16	±17	0	±10	4	±6	0	±18
Speak English "very well"	13	±15	0	±10	4	±6	0	±18
Speak English less than "very well"	3	±4	0	±10	0	±10	0	±18
Armenian:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18

Table: ACSDT5Y2015.B16001

	Marion County, Kansas		Mitchell County, Kansas		Morris County, Kansas		Ottawa County, Kansas	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Other West Germanic languages:	20	±12	0	±14	0	±14	0	±14
Speak English "very well"	20	±12	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Scandinavian languages:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Greek:	6	±9	0	±14	0	±14	0	±14
Speak English "very well"	3	±5	0	±14	0	±14	0	±14
Speak English less than "very well"	3	±5	0	±14	0	±14	0	±14
Russian:	0	±16	25	±38	3	±5	0	±14
Speak English "very well"	0	±16	19	±29	0	±14	0	±14
Speak English less than "very well"	0	±16	6	±10	3	±5	0	±14
Polish:	0	±16	0	±14	4	±7	0	±14
Speak English "very well"	0	±16	0	±14	4	±7	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Serbo-Croatian:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Other Slavic languages:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Armenian:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14

Table: ACSDT5Y2015.B16001

Label	Republic County, Kansas		Saline County, Kansas		Washington County, Kansas	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Other West Germanic languages:	0	±10	4	±7	7	±10
Speak English "very well"	0	±10	2	±3	7	±10
Speak English less than "very well"	0	±10	2	±4	0	±14
Scandinavian languages:	9	±9	4	±6	0	±14
Speak English "very well"	9	±9	4	±6	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Greek:	0	±10	9	±15	0	±14
Speak English "very well"	0	±10	9	±15	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Russian:	0	±10	9	±17	0	±14
Speak English "very well"	0	±10	9	±17	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Polish:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Serbo-Croatian:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Other Slavic languages:	32	±25	14	±20	3	±6
Speak English "very well"	28	±24	14	±20	3	±6
Speak English less than "very well"	4	±6	0	±23	0	±14
Armenian:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14

Table: ACSDT5Y2015.B16001

	Chase County, Kansas		Clay County, Kansas		Cloud County, Kansas		Dickinson County, Kansas	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Persian:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Gujarati:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Hindi:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Urdu:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Other Indic languages:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Other Indo-European languages:	0	±10	0	±14	0	±14	9	±13
Speak English "very well"	0	±10	0	±14	0	±14	9	±13
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Chinese:	0	±10	14	±24	7	±12	0	±16
Speak English "very well"	0	±10	0	±14	1	±2	0	±16
Speak English less than "very well"	0	±10	14	±24	6	±12	0	±16

Table: ACSDT5Y2015.B16001

Label	Ellsworth County, Kansas		Jewell County, Kansas		Lincoln County, Kansas		McPherson County, Kansas	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Persian:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Gujarati:	0	±14	0	±10	2	±3	0	±18
Speak English "very well"	0	±14	0	±10	2	±3	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Hindi:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Urdu:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Other Indic languages:	0	±14	0	±10	0	±10	36	±45
Speak English "very well"	0	±14	0	±10	0	±10	36	±45
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Other Indo-European languages:	0	±14	0	±10	0	±10	1	±4
Speak English "very well"	0	±14	0	±10	0	±10	1	±4
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Chinese:	0	±14	6	±11	0	±10	39	±61
Speak English "very well"	0	±14	6	±11	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	39	±61

Table: ACSDT5Y2015.B16001

	Marion County, Kansas		Mitchell County, Kansas		Morris County, Kansas		Ottawa County, Kansas	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Persian:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Gujarati:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Hindi:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Urdu:	4	±7	0	±14	0	±14	0	±14
Speak English "very well"	4	±7	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Other Indic languages:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Other Indo-European languages:	0	±16	2	±4	0	±14	0	±14
Speak English "very well"	0	±16	2	±4	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Chinese:	8	±10	0	±14	7	±11	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	8	±10	0	±14	7	±11	0	±14

Table: ACSDT5Y2015.B16001

Label	Republic County, Kansas		Saline County, Kansas		Washington County, Kansas	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	±10	0	±23	0	±14
Persian:	0	±10	13	±20	0	±14
Speak English "very well"	0	±10	0	±23	0	±14
Speak English less than "very well"	0	±10	13	±20	0	±14
Gujarati:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Hindi:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Urdu:	0	±10	14	±22	0	±14
Speak English "very well"	0	±10	14	±22	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Other Indic languages:	0	±10	73	±91	0	±14
Speak English "very well"	0	±10	73	±91	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Other Indo-European languages:	0	±10	8	±14	2	±3
Speak English "very well"	0	±10	5	±8	2	±3
Speak English less than "very well"	0	±10	3	±6	0	±14
Chinese:	0	±10	17	±22	0	±14
Speak English "very well"	0	±10	17	±22	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14

Table: ACSDT5Y2015.B16001

	Chase County, Kansas		Clay County, Kansas		Cloud County, Kansas		Dickinson County, Kansas	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Japanese:	0	±10	0	±14	31	±53	2	±3
Speak English "very well"	0	±10	0	±14	0	±14	2	±3
Speak English less than "very well"	0	±10	0	±14	31	±53	0	±16
Korean:	0	±10	0	±14	36	±47	16	±16
Speak English "very well"	0	±10	0	±14	0	±14	16	±16
Speak English less than "very well"	0	±10	0	±14	36	±47	0	±16
Mon-Khmer, Cambodian:	7	±12	0	±14	0	±14	0	±16
Speak English "very well"	7	±12	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Hmong:	0	±10	0	±14	0	±14	2	±4
Speak English "very well"	0	±10	0	±14	0	±14	2	±4
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Thai:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Laotian:	0	±10	0	±14	3	±7	0	±16
Speak English "very well"	0	±10	0	±14	3	±7	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Vietnamese:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Other Asian languages:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16

Table: ACSDT5Y2015.B16001

Label	Ellsworth County, Kansas		Jewell County, Kansas		Lincoln County, Kansas		McPherson County, Kansas	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Japanese:	8	±11	0	±10	0	±10	13	±25
Speak English "very well"	8	±11	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	13	±25
Korean:	12	±15	0	±10	3	±7	37	±59
Speak English "very well"	0	±14	0	±10	0	±10	37	±59
Speak English less than "very well"	12	±15	0	±10	3	±7	0	±18
Mon-Khmer, Cambodian:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Hmong:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Thai:	0	±14	0	±10	0	±10	18	±29
Speak English "very well"	0	±14	0	±10	0	±10	18	±29
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Laotian:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Vietnamese:	8	±12	0	±10	0	±10	0	±18
Speak English "very well"	8	±12	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Other Asian languages:	0	±14	0	±10	0	±10	2	±6
Speak English "very well"	0	±14	0	±10	0	±10	2	±6

Table: ACSDT5Y2015.B16001

	Marion County, Kansas		Mitchell County, Kansas		Morris County, Kansas		Ottawa County, Kansas	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Japanese:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Korean:	0	±16	0	±14	5	±6	0	±14
Speak English "very well"	0	±16	0	±14	2	±4	0	±14
Speak English less than "very well"	0	±16	0	±14	3	±5	0	±14
Mon-Khmer, Cambodian:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Hmong:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Thai:	10	±16	0	±14	0	±14	0	±14
Speak English "very well"	10	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Laotian:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Vietnamese:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Other Asian languages:	5	±7	13	±16	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14

Table: ACSDT5Y2015.B16001

Label	Republic County, Kansas		Saline County, Kansas		Washington County, Kansas	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Japanese:	0	±10	40	±27	0	±14
Speak English "very well"	0	±10	22	±22	0	±14
Speak English less than "very well"	0	±10	18	±21	0	±14
Korean:	0	±10	42	±47	0	±14
Speak English "very well"	0	±10	4	±7	0	±14
Speak English less than "very well"	0	±10	38	±46	0	±14
Mon-Khmer, Cambodian:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Hmong:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Thai:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Laotian:	0	±10	268	±147	0	±14
Speak English "very well"	0	±10	193	±160	0	±14
Speak English less than "very well"	0	±10	75	±85	0	±14
Vietnamese:	0	±10	359	±234	2	±3
Speak English "very well"	0	±10	88	±85	0	±14
Speak English less than "very well"	0	±10	271	±191	2	±3
Other Asian languages:	0	±10	49	±43	0	±14
Speak English "very well"	0	±10	39	±49	0	±14

Table: ACSDT5Y2015.B16001

	Chase County, Kansas		Clay County, Kansas		Cloud County, Kansas		Dickinson County, Kansas	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Tagalog:	0	±10	42	±30	0	±14	20	±22
Speak English "very well"	0	±10	42	±30	0	±14	20	±22
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Other Pacific Island languages:	0	±10	0	±14	0	±14	2	±4
Speak English "very well"	0	±10	0	±14	0	±14	2	±4
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Navajo:	0	±10	5	±9	6	±12	0	±16
Speak English "very well"	0	±10	5	±9	6	±12	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Other Native North American languages:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Hungarian:	0	±10	2	±3	0	±14	0	±16
Speak English "very well"	0	±10	2	±3	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Arabic:	0	±10	9	±20	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	9	±20	0	±14	0	±16
Hebrew:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16

Table: ACSDT5Y2015.B16001

Label	Ellsworth County, Kansas		Jewell County, Kansas		Lincoln County, Kansas		McPherson County, Kansas	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Tagalog:	0	±14	1	±3	0	±10	5	±8
Speak English "very well"	0	±14	1	±3	0	±10	5	±8
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Other Pacific Island languages:	0	±14	0	±10	0	±10	17	±25
Speak English "very well"	0	±14	0	±10	0	±10	17	±25
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Navajo:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Other Native North American languages:	0	±14	0	±10	0	±10	51	±72
Speak English "very well"	0	±14	0	±10	0	±10	51	±72
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Hungarian:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18
Arabic:	14	±15	0	±10	0	±10	0	±18
Speak English "very well"	4	±7	0	±10	0	±10	0	±18
Speak English less than "very well"	10	±13	0	±10	0	±10	0	±18
Hebrew:	2	±4	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18

Table: ACSDT5Y2015.B16001

	Marion County, Kansas		Mitchell County, Kansas		Morris County, Kansas		Ottawa County, Kansas	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	5	±7	13	±16	0	±14	0	±14
Tagalog:	4	±7	0	±14	9	±10	0	±14
Speak English "very well"	4	±7	0	±14	9	±10	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Other Pacific Island languages:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Navajo:	0	±16	9	±17	0	±14	0	±14
Speak English "very well"	0	±16	9	±17	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Other Native North American languages:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Hungarian:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Arabic:	11	±16	2	±4	37	±44	0	±14
Speak English "very well"	11	±16	2	±4	37	±44	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
Hebrew:	0	±16	0	±14	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14

Table: ACSDT5Y2015.B16001

Label	Republic County, Kansas		Saline County, Kansas		Washington County, Kansas	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	±10	10	±21	0	±14
Tagalog:	0	±10	61	±51	0	±14
Speak English "very well"	0	±10	54	±47	0	±14
Speak English less than "very well"	0	±10	7	±11	0	±14
Other Pacific Island languages:	9	±13	47	±63	4	±7
Speak English "very well"	4	±7	43	±60	0	±14
Speak English less than "very well"	5	±7	4	±8	4	±7
Navajo:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Other Native North American languages:	8	±11	0	±23	3	±3
Speak English "very well"	8	±11	0	±23	3	±3
Speak English less than "very well"	0	±10	0	±23	0	±14
Hungarian:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Arabic:	6	±8	11	±12	0	±14
Speak English "very well"	6	±8	11	±12	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Hebrew:	0	±10	0	±23	0	±14
Speak English "very well"	0	±10	0	±23	0	±14

Table: ACSDT5Y2015.B16001

	Chase County, Kansas		Clay County, Kansas		Cloud County, Kansas		Dickinson County, Kansas	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
African languages:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16
Other and unspecified languages:	0	±10	0	±14	0	±14	0	±16
Speak English "very well"	0	±10	0	±14	0	±14	0	±16
Speak English less than "very well"	0	±10	0	±14	0	±14	0	±16

Table: ACSDT5Y2015.B16001

Label	Ellsworth County, Kansas		Jewell County, Kansas		Lincoln County, Kansas		McPherson County, Kansas	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	2	±4	0	±10	0	±10	0	±18
African languages:	8	±10	0	±10	0	±10	1	±3
Speak English "very well"	8	±10	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	1	±3
Other and unspecified languages:	0	±14	0	±10	0	±10	0	±18
Speak English "very well"	0	±14	0	±10	0	±10	0	±18
Speak English less than "very well"	0	±14	0	±10	0	±10	0	±18

Table: ACSDT5Y2015.B16001

	Marion County, Kansas		Mitchell County, Kansas		Morris County, Kansas		Ottawa County, Kansas	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14
African languages:	2	±4	2	±3	0	±14	0	±14
Speak English "very well"	0	±16	0	±14	0	±14	0	±14
Speak English less than "very well"	2	±4	2	±3	0	±14	0	±14
Other and unspecified languages:	2	±3	0	±14	0	±14	0	±14
Speak English "very well"	2	±3	0	±14	0	±14	0	±14
Speak English less than "very well"	0	±16	0	±14	0	±14	0	±14

Table: ACSDT5Y2015.B16001

Label	Republic County, Kansas		Saline County, Kansas		Washington County, Kansas	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	±10	0	±23	0	±14
African languages:	0	±10	16	±22	0	±14
Speak English "very well"	0	±10	16	±22	0	±14
Speak English less than "very well"	0	±10	0	±23	0	±14
Other and unspecified languages:	0	±10	0	±23	8	±11
Speak English "very well"	0	±10	0	±23	8	±11
Speak English less than "very well"	0	±10	0	±23	0	±14

APPENDIX B

	Chase County, Kansas						Clay County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	2,548	±44	300	±88	11.8%	±3.4	7,936	±69	642	±228	8.1%	±2.9
AGE												
Under 18 years	603	±43	94	±52	15.6%	±8.7	1,935	±55	188	±113	9.7%	±5.9
Under 5 years	121	±10	17	±19	14.0%	±15.6	505	±39	77	±71	15.2%	±14.2
5 to 17 years	482	±43	77	±43	16.0%	±9.3	1,430	±57	111	±56	7.8%	±3.9
Related children of householder under 18 years	603	±43	94	±52	15.6%	±8.7	1,918	±59	171	±114	8.9%	±6.0
18 to 64 years	1,341	±49	158	±47	11.8%	±3.5	4,225	±58	424	±142	10.0%	±3.4
18 to 34 years	420	±28	28	±22	6.7%	±5.2	1,308	±32	180	±94	13.8%	±7.2
35 to 64 years	921	±36	130	±42	14.1%	±4.5	2,917	±63	244	±104	8.4%	±3.5
60 years and over	776	±54	62	±25	8.0%	±3.2	2,464	±128	61	±43	2.5%	±1.7
65 years and over	604	±38	48	±19	7.9%	±3.1	1,776	±77	30	±26	1.7%	±1.5
SEX												
Male	1,285	±37	151	±51	11.8%	±3.9	3,973	±67	372	±140	9.4%	±3.5
Female	1,263	±41	149	±52	11.8%	±4.1	3,963	±73	270	±111	6.8%	±2.8
RACE AND HISPANIC OR LATINO ORIGIN												
White alone	2,426	±53	284	±85	11.7%	±3.5	7,659	±69	605	±230	7.9%	±3.0
Black or African American alone	28	±24	0	±10	0.0%	±49.2	67	±54	10	±15	14.9%	±26.2
American Indian and Alaska Native alone	16	±20	0	±10	0.0%	±65.0	53	±38	11	±11	20.8%	±24.1
Asian alone	3	±5	0	±10	0.0%	±100.0	48	±15	2	±3	4.2%	±7.8
Native Hawaiian and Other Pacific Islander alone	0	±10	0	±10	-	**	0	±15	0	±15	-	**
Some other race alone	20	±22	0	±10	0.0%	±58.2	0	±15	0	±15	-	**
Two or more races	55	±29	16	±15	29.1%	±23.9	109	±49	14	±15	12.8%	±14.6
Hispanic or Latino origin (of any race)	113	±12	16	±18	14.2%	±17.1	202	±7	0	±15	0.0%	±11.6

	Chase County, Kansas						Clay County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
White alone, not Hispanic or Latino	2,344	±44	274	±80	11.7%	±3.4	7,457	±69	605	±230	8.1%	±3.1
EDUCATIONAL ATTAINMENT												
Population 25 years and over	1,731	±61	197	±47	11.4%	±2.7	5,503	±94	402	±132	7.3%	±2.4
Less than high school graduate	136	±43	22	±16	16.2%	±10.4	364	±122	75	±62	20.6%	±15.9
High school graduate (includes equivalency)	494	±66	82	±32	16.6%	±6.0	1,907	±232	172	±114	9.0%	±5.7
Some college, associate's degree	656	±74	74	±27	11.3%	±4.2	1,735	±218	104	±51	6.0%	±2.9
Bachelor's degree or higher	445	±61	19	±15	4.3%	±3.2	1,497	±214	51	±49	3.4%	±3.1
EMPLOYMENT STATUS												
Civilian labor force 16 years and over	1,163	±78	71	±35	6.1%	±2.9	3,954	±213	217	±91	5.5%	±2.4
Employed	1,111	±82	52	±29	4.7%	±2.6	3,848	±241	179	±87	4.7%	±2.3
Male	562	±61	25	±20	4.4%	±3.4	2,096	±139	147	±75	7.0%	±3.5
Female	549	±50	27	±17	4.9%	±3.1	1,752	±158	32	±26	1.8%	±1.5
Unemployed	52	±27	19	±16	36.5%	±28.4	106	±74	38	±33	35.8%	±31.3
Male	31	±22	10	±13	32.3%	±40.9	64	±55	21	±20	32.8%	±36.3
Female	21	±16	9	±10	42.9%	±35.9	42	±33	17	±17	40.5%	±41.7
WORK EXPERIENCE												
Population 16 years and over	2,019	±64	206	±50	10.2%	±2.4	6,208	±120	489	±148	7.9%	±2.4
Worked full-time, year-round in the past 12 months	820	±83	25	±19	3.0%	±2.2	2,769	±254	136	±80	4.9%	±3.0
Worked part-time or part-year in the past 12 months	482	±74	53	±28	11.0%	±5.6	1,452	±218	91	±47	6.3%	±3.3
Did not work	717	±65	128	±33	17.9%	±4.3	1,987	±224	262	±114	13.2%	±5.4

	Chase County, Kansas						Clay County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS												
50 percent of poverty level	142	±58	(X)	(X)	(X)	(X)	226	±103	(X)	(X)	(X)	(X)
125 percent of poverty level	398	±88	(X)	(X)	(X)	(X)	1,108	±411	(X)	(X)	(X)	(X)
150 percent of poverty level	588	±111	(X)	(X)	(X)	(X)	1,351	±451	(X)	(X)	(X)	(X)
185 percent of poverty level	878	±129	(X)	(X)	(X)	(X)	1,998	±452	(X)	(X)	(X)	(X)
200 percent of poverty level	949	±126	(X)	(X)	(X)	(X)	2,255	±457	(X)	(X)	(X)	(X)
300 percent of poverty level	1,494	±145	(X)	(X)	(X)	(X)	4,145	±453	(X)	(X)	(X)	(X)
400 percent of poverty level	1,949	±131	(X)	(X)	(X)	(X)	5,431	±351	(X)	(X)	(X)	(X)
500 percent of poverty level	2,157	±109	(X)	(X)	(X)	(X)	6,445	±290	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	466	±71	94	±32	20.2%	±6.1	1,399	±211	330	±109	23.6%	±7.0
Male	248	±55	49	±27	19.8%	±9.1	649	±126	207	±79	31.9%	±10.1
Female	218	±35	45	±18	20.6%	±8.1	750	±147	123	±58	16.4%	±7.4
15 years	0	±10	0	±10	-	**	5	±8	5	±8	100.0%	±100.0
16 to 17 years	0	±10	0	±10	-	**	12	±16	12	±16	100.0%	±75.1
18 to 24 years	27	±23	4	±8	14.8%	±21.2	122	±94	39	±43	32.0%	±30.8
25 to 34 years	29	±18	8	±11	27.6%	±29.2	190	±89	68	±40	35.8%	±18.2
35 to 44 years	63	±30	20	±12	31.7%	±19.6	85	±55	18	±14	21.2%	±21.1
45 to 54 years	44	±24	13	±11	29.5%	±20.8	158	±68	82	±52	51.9%	±25.3
55 to 64 years	66	±25	19	±17	28.8%	±22.4	258	±98	78	±62	30.2%	±19.0
65 to 74 years	133	±29	11	±9	8.3%	±6.9	236	±82	21	±25	8.9%	±10.4
75 years and over	104	±31	19	±12	18.3%	±11.3	333	±85	7	±6	2.1%	±2.1
Mean income deficit for unrelated individuals (dollars)	6,232	±1,630	(X)	(X)	(X)	(X)	6,253	±1,723	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	158	±49	5	±9	3.2%	±5.3	455	±117	89	±71	19.6%	±15.2

	Chase County, Kansas						Clay County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Worked less than full-time, year-round in the past 12 months	65	±26	17	±13	26.2%	±17.9	293	±130	50	±36	17.1%	±12.6
Did not work	243	±45	72	±28	29.6%	±9.8	651	±157	191	±105	29.3%	±13.0

	Cloud County, Kansas						Dickinson County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	8,501	±113	965	±179	11.4%	±2.1	18,398	±119	2,184	±380	11.9%	±2.0
AGE												
Under 18 years	1,960	±135	221	±111	11.3%	±5.6	4,372	±99	623	±198	14.2%	±4.5
Under 5 years	518	±118	31	±23	6.0%	±4.4	1,126	±86	87	±45	7.7%	±4.1
5 to 17 years	1,442	±84	190	±105	13.2%	±6.9	3,246	±105	536	±184	16.5%	±5.5
Related children of householder under 18 years	1,928	±140	193	±104	10.0%	±5.4	4,370	±99	621	±198	14.2%	±4.5
18 to 64 years	4,844	±82	627	±125	12.9%	±2.6	10,588	±79	1,229	±229	11.6%	±2.2
18 to 34 years	1,758	±51	356	±94	20.3%	±5.1	3,354	±81	461	±149	13.7%	±4.3
35 to 64 years	3,086	±75	271	±82	8.8%	±2.7	7,234	±111	768	±173	10.6%	±2.4
60 years and over	2,281	±84	137	±49	6.0%	±2.1	4,727	±175	443	±106	9.4%	±2.3
65 years and over	1,697	±39	117	±47	6.9%	±2.7	3,438	±100	332	±98	9.7%	±2.8
SEX												
Male	4,271	±104	440	±115	10.3%	±2.6	9,324	±105	994	±221	10.7%	±2.4
Female	4,230	±69	525	±111	12.4%	±2.6	9,074	±118	1,190	±223	13.1%	±2.4
RACE AND HISPANIC OR LATINO ORIGIN												
White alone	8,106	±125	860	±154	10.6%	±1.9	17,458	±135	2,021	±382	11.6%	±2.2
Black or African American alone	164	±88	73	±70	44.5%	±30.6	244	±73	16	±20	6.6%	±8.0
American Indian and Alaska Native alone	19	±25	4	±7	21.1%	±30.8	155	±53	25	±35	16.1%	±21.0
Asian alone	0	±15	0	±15	-	**	100	±68	40	±55	40.0%	±42.9
Native Hawaiian and Other Pacific Islander alone	0	±15	0	±15	-	**	0	±16	0	±16	-	**
Some other race alone	60	±69	8	±14	13.3%	±28.4	68	±45	18	±18	26.5%	±22.8
Two or more races	152	±93	20	±29	13.2%	±19.3	373	±123	64	±43	17.2%	±12.7
Hispanic or Latino origin (of any race)	268	±22	84	±66	31.3%	±24.8	856	±31	259	±164	30.3%	±19.3

	Cloud County, Kansas						Dickinson County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
White alone, not Hispanic or Latino	7,911	±110	790	±143	10.0%	±1.8	16,728	±120	1,796	±329	10.7%	±2.0
EDUCATIONAL ATTAINMENT												
Population 25 years and over	5,763	±79	446	±103	7.7%	±1.8	12,792	±121	1,382	±222	10.8%	±1.7
Less than high school graduate	383	±101	44	±21	11.5%	±6.1	1,088	±183	233	±116	21.4%	±9.6
High school graduate (includes equivalency)	1,800	±198	146	±56	8.1%	±3.0	4,221	±296	510	±121	12.1%	±2.7
Some college, associate's degree	2,186	±194	184	±62	8.4%	±2.7	4,566	±283	453	±122	9.9%	±2.5
Bachelor's degree or higher	1,394	±168	72	±40	5.2%	±2.8	2,917	±283	186	±72	6.4%	±2.5
EMPLOYMENT STATUS												
Civilian labor force 16 years and over	4,528	±230	340	±99	7.5%	±2.2	9,330	±260	732	±168	7.8%	±1.8
Employed	4,345	±209	246	±84	5.7%	±1.9	8,947	±276	622	±167	7.0%	±1.9
Male	2,381	±166	84	±41	3.5%	±1.7	4,690	±226	284	±114	6.1%	±2.4
Female	1,964	±117	162	±68	8.2%	±3.5	4,257	±189	338	±101	7.9%	±2.3
Unemployed	183	±87	94	±64	51.4%	±25.3	383	±93	110	±55	28.7%	±11.7
Male	90	±64	47	±30	52.2%	±33.8	211	±79	58	±41	27.5%	±17.5
Female	93	±64	47	±54	50.5%	±37.6	172	±56	52	±35	30.2%	±15.5
WORK EXPERIENCE												
Population 16 years and over	6,833	±89	804	±141	11.8%	±2.1	14,563	±131	1,614	±242	11.1%	±1.7
Worked full-time, year-round in the past 12 months	3,257	±212	129	±75	4.0%	±2.2	6,192	±342	190	±76	3.1%	±1.2
Worked part-time or part-year in the past 12 months	1,518	±183	249	±79	16.4%	±5.0	3,831	±340	577	±161	15.1%	±3.9
Did not work	2,058	±184	426	±105	20.7%	±4.5	4,540	±307	847	±173	18.7%	±3.5

	Cloud County, Kansas						Dickinson County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS												
50 percent of poverty level	417	±118	(X)	(X)	(X)	(X)	778	±273	(X)	(X)	(X)	(X)
125 percent of poverty level	1,581	±248	(X)	(X)	(X)	(X)	3,034	±391	(X)	(X)	(X)	(X)
150 percent of poverty level	2,240	±361	(X)	(X)	(X)	(X)	4,209	±492	(X)	(X)	(X)	(X)
185 percent of poverty level	3,285	±375	(X)	(X)	(X)	(X)	5,747	±549	(X)	(X)	(X)	(X)
200 percent of poverty level	3,596	±369	(X)	(X)	(X)	(X)	6,304	±593	(X)	(X)	(X)	(X)
300 percent of poverty level	5,155	±351	(X)	(X)	(X)	(X)	10,206	±491	(X)	(X)	(X)	(X)
400 percent of poverty level	6,289	±341	(X)	(X)	(X)	(X)	13,361	±452	(X)	(X)	(X)	(X)
500 percent of poverty level	7,111	±250	(X)	(X)	(X)	(X)	15,370	±389	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	1,939	±198	552	±126	28.5%	±6.3	3,465	±303	837	±157	24.2%	±3.8
Male	956	±135	217	±90	22.7%	±8.7	1,816	±209	390	±119	21.5%	±5.8
Female	983	±123	335	±80	34.1%	±8.2	1,649	±181	447	±96	27.1%	±4.7
15 years	9	±9	9	±9	100.0%	±86.7	0	±16	0	±16	-	**
16 to 17 years	21	±18	19	±19	90.5%	±19.4	2	±4	2	±4	100.0%	±100.0
18 to 24 years	417	±104	227	±86	54.4%	±14.3	243	±89	80	±40	32.9%	±11.5
25 to 34 years	248	±86	34	±30	13.7%	±11.6	410	±115	102	±72	24.9%	±14.5
35 to 44 years	210	±73	55	±50	26.2%	±20.5	413	±104	44	±26	10.7%	±6.8
45 to 54 years	236	±73	73	±45	30.9%	±16.0	484	±116	166	±83	34.3%	±13.0
55 to 64 years	219	±55	30	±19	13.7%	±8.8	621	±133	179	±79	28.8%	±10.7
65 to 74 years	221	±75	1	±2	0.5%	±0.8	620	±153	127	±58	20.5%	±9.0
75 years and over	358	±67	104	±43	29.1%	±11.8	672	±118	137	±67	20.4%	±8.6
Mean income deficit for unrelated individuals (dollars)	7,114	±905	(X)	(X)	(X)	(X)	4,781	±780	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	816	±137	87	±69	10.7%	±8.2	1,253	±188	87	±58	6.9%	±4.6

	Cloud County, Kansas						Dickinson County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Worked less than full-time, year-round in the past 12 months	417	±118	144	±59	34.5%	±10.5	870	±195	273	±101	31.4%	±8.9
Did not work	706	±111	321	±100	45.5%	±10.5	1,342	±218	477	±115	35.5%	±6.9

	Ellsworth County, Kansas						Jewell County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	5,309	±275	493	±126	9.3%	±2.3	2,829	±44	501	±100	17.7%	±3.5
AGE												
Under 18 years	1,091	±73	138	±73	12.6%	±6.6	530	±37	141	±55	26.6%	±10.4
Under 5 years	321	±35	25	±17	7.8%	±5.3	149	±8	34	±21	22.8%	±13.6
5 to 17 years	770	±54	113	±68	14.7%	±8.8	381	±35	107	±42	28.1%	±11.2
Related children of householder under 18 years	1,084	±75	138	±73	12.7%	±6.7	522	±36	133	±54	25.5%	±10.4
18 to 64 years	3,003	±202	228	±65	7.6%	±2.1	1,469	±27	288	±65	19.6%	±4.3
18 to 34 years	933	±89	74	±32	7.9%	±3.5	425	±13	137	±37	32.2%	±8.7
35 to 64 years	2,070	±165	154	±51	7.4%	±2.4	1,044	±27	151	±44	14.5%	±4.1
60 years and over	1,716	±97	168	±42	9.8%	±2.5	1,100	±47	97	±32	8.8%	±2.9
65 years and over	1,215	±67	127	±38	10.5%	±3.1	830	±39	72	±29	8.7%	±3.4
SEX												
Male	2,707	±252	228	±80	8.4%	±2.8	1,444	±31	246	±61	17.0%	±4.1
Female	2,602	±85	265	±61	10.2%	±2.3	1,385	±41	255	±57	18.4%	±4.0
RACE AND HISPANIC OR LATINO ORIGIN												
White alone	4,942	±244	466	±119	9.4%	±2.4	2,726	±51	495	±100	18.2%	±3.6
Black or African American alone	56	±47	1	±3	1.8%	±5.9	9	±9	0	±10	0.0%	±86.7
American Indian and Alaska Native alone	48	±24	3	±5	6.3%	±10.1	18	±12	0	±10	0.0%	±61.3
Asian alone	48	±35	0	±15	0.0%	±37.5	5	±6	0	±10	0.0%	±100.0
Native Hawaiian and Other Pacific Islander alone	0	±15	0	±15	-	**	4	±5	0	±10	0.0%	±100.0
Some other race alone	56	±44	0	±15	0.0%	±34.2	35	±24	0	±10	0.0%	±44.0
Two or more races	159	±71	23	±26	14.5%	±16.4	32	±11	6	±9	18.8%	±29.5
Hispanic or Latino origin (of any race)	199	±108	18	±24	9.0%	±10.0	64	±6	17	±14	26.6%	±23.1

	Ellsworth County, Kansas						Jewell County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
White alone, not Hispanic or Latino	4,813	±184	448	±115	9.3%	±2.4	2,695	±46	480	±100	17.8%	±3.7
EDUCATIONAL ATTAINMENT												
Population 25 years and over	3,809	±234	324	±73	8.5%	±1.9	2,170	±43	282	±59	13.0%	±2.6
Less than high school graduate	214	±50	42	±21	19.6%	±9.8	145	±37	40	±21	27.6%	±12.4
High school graduate (includes equivalency)	1,224	±152	113	±40	9.2%	±3.0	853	±76	120	±44	14.1%	±4.7
Some college, associate's degree	1,512	±151	143	±44	9.5%	±2.9	751	±67	102	±36	13.6%	±4.5
Bachelor's degree or higher	859	±123	26	±14	3.0%	±1.6	421	±61	20	±18	4.8%	±4.2
EMPLOYMENT STATUS												
Civilian labor force 16 years and over	2,783	±208	159	±51	5.7%	±1.8	1,247	±77	152	±43	12.2%	±3.5
Employed	2,686	±200	120	±41	4.5%	±1.5	1,220	±74	136	±43	11.1%	±3.6
Male	1,366	±173	35	±23	2.6%	±1.6	635	±55	67	±30	10.6%	±4.5
Female	1,320	±73	85	±32	6.4%	±2.4	585	±43	69	±27	11.8%	±4.5
Unemployed	97	±30	39	±23	40.2%	±18.7	27	±22	16	±18	59.3%	±35.2
Male	59	±25	32	±22	54.2%	±24.3	13	±14	5	±7	38.5%	±36.5
Female	38	±19	7	±7	18.4%	±16.5	14	±17	11	±16	78.6%	±46.5
WORK EXPERIENCE												
Population 16 years and over	4,357	±248	362	±76	8.3%	±1.7	2,363	±43	370	±72	15.7%	±2.9
Worked full-time, year-round in the past 12 months	2,016	±181	35	±25	1.7%	±1.2	828	±85	29	±24	3.5%	±2.9
Worked part-time or part-year in the past 12 months	953	±140	121	±47	12.7%	±4.8	546	±66	129	±41	23.6%	±7.1
Did not work	1,388	±124	206	±48	14.8%	±3.3	989	±82	212	±54	21.4%	±4.4

	Ellsworth County, Kansas						Jewell County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS												
50 percent of poverty level	167	±62	(X)	(X)	(X)	(X)	216	±87	(X)	(X)	(X)	(X)
125 percent of poverty level	630	±146	(X)	(X)	(X)	(X)	601	±104	(X)	(X)	(X)	(X)
150 percent of poverty level	983	±181	(X)	(X)	(X)	(X)	789	±115	(X)	(X)	(X)	(X)
185 percent of poverty level	1,465	±222	(X)	(X)	(X)	(X)	1,039	±132	(X)	(X)	(X)	(X)
200 percent of poverty level	1,635	±231	(X)	(X)	(X)	(X)	1,132	±141	(X)	(X)	(X)	(X)
300 percent of poverty level	2,713	±265	(X)	(X)	(X)	(X)	1,668	±145	(X)	(X)	(X)	(X)
400 percent of poverty level	3,591	±249	(X)	(X)	(X)	(X)	2,189	±108	(X)	(X)	(X)	(X)
500 percent of poverty level	4,156	±259	(X)	(X)	(X)	(X)	2,423	±90	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	1,073	±141	203	±49	18.9%	±4.3	611	±76	143	±43	23.4%	±5.9
Male	534	±97	76	±34	14.2%	±5.8	339	±48	74	±27	21.8%	±6.8
Female	539	±88	127	±34	23.6%	±6.5	272	±45	69	±30	25.4%	±9.6
15 years	0	±15	0	±15	-	**	4	±6	4	±6	100.0%	±100.0
16 to 17 years	0	±15	0	±15	-	**	4	±6	4	±6	100.0%	±100.0
18 to 24 years	142	±67	21	±20	14.8%	±14.4	47	±27	41	±26	87.2%	±14.1
25 to 34 years	118	±50	23	±18	19.5%	±15.3	34	±16	0	±10	0.0%	±44.6
35 to 44 years	40	±28	3	±5	7.5%	±11.4	56	±26	5	±6	8.9%	±10.6
45 to 54 years	122	±55	15	±14	12.3%	±10.6	75	±23	21	±13	28.0%	±14.9
55 to 64 years	211	±58	42	±18	19.9%	±7.5	104	±38	14	±10	13.5%	±9.7
65 to 74 years	217	±49	42	±27	19.4%	±12.0	127	±34	31	±17	24.4%	±12.2
75 years and over	223	±58	57	±24	25.6%	±9.4	160	±37	23	±16	14.4%	±8.9
Mean income deficit for unrelated individuals (dollars)	5,179	±1,165	(X)	(X)	(X)	(X)	6,279	±1,097	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	463	±100	7	±6	1.5%	±1.4	168	±44	4	±7	2.4%	±3.9

	Ellsworth County, Kansas						Jewell County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Worked less than full-time, year-round in the past 12 months	186	±58	68	±30	36.6%	±14.8	104	±33	61	±29	58.7%	±16.3
Did not work	424	±83	128	±34	30.2%	±7.5	339	±59	78	±28	23.0%	±7.1

	Lincoln County, Kansas						McPherson County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	2,939	±61	271	±97	9.2%	±3.2	27,176	±281	2,382	±428	8.8%	±1.6
AGE												
Under 18 years	644	±60	73	±57	11.3%	±8.5	6,442	±68	578	±188	9.0%	±2.9
Under 5 years	137	±10	27	±18	19.7%	±12.6	1,558	±91	116	±77	7.4%	±4.7
5 to 17 years	507	±51	46	±44	9.1%	±8.3	4,884	±95	462	±188	9.5%	±3.8
Related children of householder under 18 years	644	±60	73	±57	11.3%	±8.5	6,366	±77	502	±181	7.9%	±2.9
18 to 64 years	1,614	±28	172	±60	10.7%	±3.7	15,735	±169	1,318	±259	8.4%	±1.6
18 to 34 years	445	±26	66	±29	14.8%	±6.4	5,277	±154	658	±164	12.5%	±3.1
35 to 64 years	1,169	±34	106	±42	9.1%	±3.6	10,458	±136	660	±187	6.3%	±1.8
60 years and over	927	±45	58	±28	6.3%	±3.0	6,925	±270	626	±182	9.0%	±2.6
65 years and over	681	±23	26	±15	3.8%	±2.2	4,999	±186	486	±180	9.7%	±3.6
SEX												
Male	1,537	±36	128	±52	8.3%	±3.3	13,498	±218	1,104	±280	8.2%	±2.1
Female	1,402	±52	143	±55	10.2%	±3.9	13,678	±183	1,278	±232	9.3%	±1.7
RACE AND HISPANIC OR LATINO ORIGIN												
White alone	2,881	±58	221	±70	7.7%	±2.4	26,073	±270	2,278	±415	8.7%	±1.6
Black or African American alone	5	±6	3	±5	60.0%	±56.1	220	±77	39	±38	17.7%	±17.8
American Indian and Alaska Native alone	0	±10	0	±10	-	**	152	±74	20	±31	13.2%	±21.0
Asian alone	0	±10	0	±10	-	**	169	±93	7	±9	4.1%	±6.1
Native Hawaiian and Other Pacific Islander alone	0	±10	0	±10	-	**	3	±6	0	±19	0.0%	±100.0
Some other race alone	0	±10	0	±10	-	**	30	±37	8	±14	26.7%	±53.5
Two or more races	53	±49	47	±49	88.7%	±20.2	529	±147	30	±46	5.7%	±7.9
Hispanic or Latino origin (of any race)	100	±4	0	±10	0.0%	±21.9	1,076	±60	260	±162	24.2%	±14.9

	Lincoln County, Kansas						McPherson County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
White alone, not Hispanic or Latino	2,781	±57	221	±70	7.9%	±2.5	25,071	±259	2,031	±377	8.1%	±1.5
EDUCATIONAL ATTAINMENT												
Population 25 years and over	2,073	±40	159	±51	7.7%	±2.5	18,747	±229	1,375	±286	7.3%	±1.5
Less than high school graduate	132	±43	23	±19	17.4%	±13.9	1,439	±207	237	±126	16.5%	±7.7
High school graduate (includes equivalency)	622	±80	58	±27	9.3%	±4.1	5,207	±348	616	±163	11.8%	±3.0
Some college, associate's degree	841	±90	59	±31	7.0%	±3.5	6,746	±426	385	±125	5.7%	±1.9
Bachelor's degree or higher	478	±96	19	±19	4.0%	±4.2	5,355	±401	137	±87	2.6%	±1.6
EMPLOYMENT STATUS												
Civilian labor force 16 years and over	1,490	±75	97	±42	6.5%	±2.8	14,763	±333	856	±214	5.8%	±1.5
Employed	1,440	±79	88	±38	6.1%	±2.7	14,490	±335	749	±197	5.2%	±1.4
Male	789	±52	37	±26	4.7%	±3.3	7,699	±260	303	±152	3.9%	±2.0
Female	651	±51	51	±26	7.8%	±3.9	6,791	±265	446	±124	6.6%	±1.8
Unemployed	50	±28	9	±13	18.0%	±23.1	273	±105	107	±82	39.2%	±24.3
Male	28	±19	7	±10	25.0%	±31.9	213	±105	78	±80	36.6%	±30.6
Female	22	±15	2	±3	9.1%	±15.5	60	±34	29	±24	48.3%	±25.7
WORK EXPERIENCE												
Population 16 years and over	2,372	±38	204	±61	8.6%	±2.5	21,647	±268	1,930	±338	8.9%	±1.6
Worked full-time, year-round in the past 12 months	1,029	±88	63	±33	6.1%	±3.2	10,923	±381	207	±92	1.9%	±0.8
Worked part-time or part-year in the past 12 months	566	±86	45	±25	8.0%	±4.0	4,989	±365	759	±189	15.2%	±3.5
Did not work	777	±72	96	±38	12.4%	±4.4	5,735	±396	964	±224	16.8%	±3.9

	Lincoln County, Kansas						McPherson County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS												
50 percent of poverty level	155	±101	(X)	(X)	(X)	(X)	901	±186	(X)	(X)	(X)	(X)
125 percent of poverty level	497	±178	(X)	(X)	(X)	(X)	3,689	±788	(X)	(X)	(X)	(X)
150 percent of poverty level	610	±169	(X)	(X)	(X)	(X)	4,843	±828	(X)	(X)	(X)	(X)
185 percent of poverty level	748	±160	(X)	(X)	(X)	(X)	6,481	±883	(X)	(X)	(X)	(X)
200 percent of poverty level	871	±179	(X)	(X)	(X)	(X)	7,547	±818	(X)	(X)	(X)	(X)
300 percent of poverty level	1,690	±179	(X)	(X)	(X)	(X)	12,516	±787	(X)	(X)	(X)	(X)
400 percent of poverty level	2,198	±160	(X)	(X)	(X)	(X)	17,095	±778	(X)	(X)	(X)	(X)
500 percent of poverty level	2,476	±126	(X)	(X)	(X)	(X)	20,675	±661	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	645	±96	125	±44	19.4%	±6.7	5,178	±389	1,276	±215	24.6%	±3.6
Male	310	±55	53	±30	17.1%	±9.0	2,489	±264	590	±181	23.7%	±6.3
Female	335	±66	72	±32	21.5%	±9.0	2,689	±235	686	±163	25.5%	±5.3
15 years	0	±10	0	±10	-	**	12	±18	12	±18	100.0%	±75.1
16 to 17 years	0	±10	0	±10	-	**	64	±46	64	±46	100.0%	±31.2
18 to 24 years	58	±24	18	±18	31.0%	±29.0	673	±174	374	±146	55.6%	±13.3
25 to 34 years	62	±27	8	±9	12.9%	±14.0	739	±182	171	±104	23.1%	±12.7
35 to 44 years	76	±35	7	±11	9.2%	±13.5	403	±122	117	±80	29.0%	±15.5
45 to 54 years	91	±37	24	±18	26.4%	±16.7	809	±129	114	±47	14.1%	±5.4
55 to 64 years	146	±47	45	±26	30.8%	±17.2	834	±181	150	±76	18.0%	±8.8
65 to 74 years	113	±38	16	±13	14.2%	±10.8	769	±136	146	±60	19.0%	±7.0
75 years and over	99	±38	7	±6	7.1%	±6.1	875	±166	128	±61	14.6%	±6.8
Mean income deficit for unrelated individuals (dollars)	5,362	±1,879	(X)	(X)	(X)	(X)	6,691	±753	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	297	±64	37	±25	12.5%	±8.1	2,344	±237	82	±63	3.5%	±2.7

	Lincoln County, Kansas						McPherson County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Worked less than full-time, year-round in the past 12 months	148	±45	26	±19	17.6%	±12.4	1,200	±255	609	±181	50.8%	±8.4
Did not work	200	±51	62	±28	31.0%	±13.3	1,634	±226	585	±148	35.8%	±7.5

	Marion County, Kansas						Mitchell County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	11,178	±111	971	±165	8.7%	±1.5	5,912	±109	874	±256	14.8%	±4.3
AGE												
Under 18 years	2,577	±39	224	±73	8.7%	±2.8	1,354	±47	193	±118	14.3%	±8.6
Under 5 years	607	±40	54	±31	8.9%	±4.9	404	±34	46	±45	11.4%	±10.9
5 to 17 years	1,970	±50	170	±56	8.6%	±2.9	950	±45	147	±94	15.5%	±9.7
Related children of householder under 18 years	2,572	±39	222	±72	8.6%	±2.8	1,352	±47	191	±118	14.1%	±8.6
18 to 64 years	6,073	±114	541	±109	8.9%	±1.8	3,223	±72	529	±190	16.4%	±5.7
18 to 34 years	1,827	±85	253	±75	13.8%	±4.1	1,132	±69	301	±156	26.6%	±12.9
35 to 64 years	4,246	±79	288	±70	6.8%	±1.6	2,091	±40	228	±98	10.9%	±4.6
60 years and over	3,209	±116	269	±92	8.4%	±2.9	1,737	±108	157	±85	9.0%	±4.7
65 years and over	2,528	±61	206	±75	8.1%	±3.0	1,335	±84	152	±85	11.4%	±6.3
SEX												
Male	5,615	±87	462	±86	8.2%	±1.6	2,985	±94	456	±175	15.3%	±5.7
Female	5,563	±116	509	±102	9.1%	±1.8	2,927	±87	418	±134	14.3%	±4.6
RACE AND HISPANIC OR LATINO ORIGIN												
White alone	10,767	±104	940	±166	8.7%	±1.5	5,757	±123	823	±243	14.3%	±4.2
Black or African American alone	52	±47	12	±15	23.1%	±24.4	26	±36	25	±36	96.2%	±13.9
American Indian and Alaska Native alone	14	±13	0	±16	0.0%	±69.5	44	±53	14	±24	31.8%	±52.8
Asian alone	21	±19	0	±16	0.0%	±56.8	17	±17	2	±4	11.8%	±23.7
Native Hawaiian and Other Pacific Islander alone	0	±16	0	±16	-	**	0	±15	0	±15	-	**
Some other race alone	20	±23	2	±4	10.0%	±21.8	0	±15	0	±15	-	**
Two or more races	304	±62	17	±16	5.6%	±5.4	68	±37	10	±11	14.7%	±15.6
Hispanic or Latino origin (of any race)	385	±41	41	±28	10.6%	±7.2	138	±57	55	±50	39.9%	±37.8

	Marion County, Kansas						Mitchell County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
White alone, not Hispanic or Latino	10,438	±100	903	±161	8.7%	±1.5	5,631	±107	768	±243	13.6%	±4.3
EDUCATIONAL ATTAINMENT												
Population 25 years and over	7,831	±77	635	±128	8.1%	±1.6	4,014	±98	496	±134	12.4%	±3.3
Less than high school graduate	645	±113	110	±46	17.1%	±7.1	198	±64	59	±46	29.8%	±19.7
High school graduate (includes equivalency)	2,317	±186	258	±67	11.1%	±2.6	1,194	±170	197	±82	16.5%	±5.8
Some college, associate's degree	2,846	±208	195	±55	6.9%	±1.9	1,559	±134	152	±65	9.7%	±3.9
Bachelor's degree or higher	2,023	±172	72	±41	3.6%	±2.0	1,063	±189	88	±82	8.3%	±7.4
EMPLOYMENT STATUS												
Civilian labor force 16 years and over	5,670	±192	312	±86	5.5%	±1.5	2,806	±209	251	±97	8.9%	±3.4
Employed	5,469	±192	263	±79	4.8%	±1.4	2,712	±220	189	±83	7.0%	±3.0
Male	3,000	±117	128	±48	4.3%	±1.6	1,356	±167	55	±39	4.1%	±3.0
Female	2,469	±139	135	±49	5.5%	±2.0	1,356	±111	134	±71	9.9%	±4.8
Unemployed	201	±56	49	±28	24.4%	±12.2	94	±54	62	±47	66.0%	±22.5
Male	73	±29	12	±10	16.4%	±13.1	73	±44	44	±39	60.3%	±29.3
Female	128	±48	37	±26	28.9%	±16.6	21	±25	18	±25	85.7%	±32.2
WORK EXPERIENCE												
Population 16 years and over	8,911	±112	758	±132	8.5%	±1.5	4,700	±112	708	±208	15.1%	±4.3
Worked full-time, year-round in the past 12 months	3,788	±170	80	±44	2.1%	±1.1	1,975	±195	24	±25	1.2%	±1.3
Worked part-time or part-year in the past 12 months	2,075	±174	224	±64	10.8%	±3.1	1,038	±153	220	±91	21.2%	±7.6
Did not work	3,048	±175	454	±104	14.9%	±3.2	1,687	±231	464	±185	27.5%	±9.2

	Marion County, Kansas						Mitchell County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS												
50 percent of poverty level	415	±98	(X)	(X)	(X)	(X)	532	±181	(X)	(X)	(X)	(X)
125 percent of poverty level	1,412	±190	(X)	(X)	(X)	(X)	1,140	±282	(X)	(X)	(X)	(X)
150 percent of poverty level	1,902	±236	(X)	(X)	(X)	(X)	1,389	±292	(X)	(X)	(X)	(X)
185 percent of poverty level	3,048	±319	(X)	(X)	(X)	(X)	1,951	±336	(X)	(X)	(X)	(X)
200 percent of poverty level	3,500	±347	(X)	(X)	(X)	(X)	2,174	±343	(X)	(X)	(X)	(X)
300 percent of poverty level	6,014	±335	(X)	(X)	(X)	(X)	3,562	±347	(X)	(X)	(X)	(X)
400 percent of poverty level	7,825	±311	(X)	(X)	(X)	(X)	4,434	±280	(X)	(X)	(X)	(X)
500 percent of poverty level	9,187	±290	(X)	(X)	(X)	(X)	4,883	±255	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	2,045	±181	461	±102	22.5%	±3.8	1,445	±217	529	±183	36.6%	±9.8
Male	1,034	±115	230	±67	22.2%	±5.5	805	±155	315	±155	39.1%	±15.1
Female	1,011	±118	231	±58	22.8%	±4.5	640	±117	214	±85	33.4%	±10.9
15 years	2	±4	2	±4	100.0%	±100.0	0	±15	0	±15	-	**
16 to 17 years	3	±5	0	±16	0.0%	±100.0	2	±4	2	±4	100.0%	±100.0
18 to 24 years	257	±76	80	±50	31.1%	±16.5	247	±121	166	±140	67.2%	±37.3
25 to 34 years	211	±52	76	±43	36.0%	±16.0	213	±87	74	±64	34.7%	±22.7
35 to 44 years	182	±54	51	±30	28.0%	±13.6	102	±45	39	±34	38.2%	±25.0
45 to 54 years	253	±47	48	±24	19.0%	±9.4	136	±52	48	±44	35.3%	±27.7
55 to 64 years	312	±61	56	±26	17.9%	±7.8	246	±75	55	±52	22.4%	±19.0
65 to 74 years	287	±65	46	±32	16.0%	±9.9	143	±55	14	±11	9.8%	±8.2
75 years and over	538	±75	102	±45	19.0%	±7.1	356	±96	131	±82	36.8%	±19.1
Mean income deficit for unrelated individuals (dollars)	6,624	±972	(X)	(X)	(X)	(X)	9,009	±1,421	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	752	±99	59	±41	7.8%	±5.2	415	±112	2	±3	0.5%	±0.7

	Marion County, Kansas						Mitchell County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Worked less than full-time, year-round in the past 12 months	387	±83	127	±51	32.8%	±10.7	302	±123	170	±91	56.3%	±16.1
Did not work	906	±119	275	±67	30.4%	±5.6	728	±188	357	±161	49.0%	±13.9

	Morris County, Kansas						Ottawa County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	5,482	±107	493	±133	9.0%	±2.4	5,732	±36	567	±120	9.9%	±2.1
AGE												
Under 18 years	1,197	±35	146	±70	12.2%	±5.9	1,329	±39	227	±79	17.1%	±5.8
Under 5 years	317	±21	45	±31	14.2%	±9.9	296	±30	65	±33	22.0%	±11.4
5 to 17 years	880	±37	101	±49	11.5%	±5.6	1,033	±53	162	±65	15.7%	±5.8
Related children of householder under 18 years	1,178	±37	127	±68	10.8%	±5.9	1,282	±33	180	±67	14.0%	±5.2
18 to 64 years	2,991	±45	274	±81	9.2%	±2.7	3,299	±48	266	±67	8.1%	±2.1
18 to 34 years	869	±30	123	±54	14.2%	±6.2	915	±29	90	±38	9.8%	±4.2
35 to 64 years	2,122	±44	151	±49	7.1%	±2.3	2,384	±48	176	±58	7.4%	±2.5
60 years and over	1,784	±112	94	±37	5.3%	±2.1	1,524	±95	102	±44	6.7%	±2.8
65 years and over	1,294	±79	73	±31	5.6%	±2.3	1,104	±41	74	±36	6.7%	±3.2
SEX												
Male	2,753	±45	216	±85	7.8%	±3.1	2,950	±58	255	±63	8.6%	±2.1
Female	2,729	±106	277	±72	10.2%	±2.6	2,782	±51	312	±74	11.2%	±2.6
RACE AND HISPANIC OR LATINO ORIGIN												
White alone	5,267	±110	480	±130	9.1%	±2.5	5,529	±49	520	±114	9.4%	±2.1
Black or African American alone	10	±15	0	±15	0.0%	±82.3	40	±47	40	±47	100.0%	±41.1
American Indian and Alaska Native alone	6	±9	6	±9	100.0%	±100.0	33	±35	0	±15	0.0%	±45.3
Asian alone	33	±21	0	±15	0.0%	±45.3	42	±44	0	±15	0.0%	±40.1
Native Hawaiian and Other Pacific Islander alone	0	±15	0	±15	-	**	0	±15	0	±15	-	**
Some other race alone	12	±14	0	±15	0.0%	±75.1	0	±15	0	±15	-	**
Two or more races	154	±30	7	±11	4.5%	±6.6	88	±42	7	±10	8.0%	±10.9
Hispanic or Latino origin (of any race)	273	±11	34	±29	12.5%	±10.7	157	±4	16	±16	10.2%	±10.5

	Morris County, Kansas						Ottawa County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
White alone, not Hispanic or Latino	5,022	±97	453	±126	9.0%	±2.5	5,408	±38	504	±109	9.3%	±2.0
EDUCATIONAL ATTAINMENT												
Population 25 years and over	3,963	±107	293	±74	7.4%	±1.9	4,007	±50	299	±66	7.5%	±1.7
Less than high school graduate	348	±76	48	±32	13.8%	±8.6	192	±55	7	±8	3.6%	±4.1
High school graduate (includes equivalency)	1,416	±134	141	±48	10.0%	±3.3	1,397	±145	132	±42	9.4%	±3.1
Some college, associate's degree	1,348	±127	74	±40	5.5%	±3.1	1,419	±114	112	±41	7.9%	±2.8
Bachelor's degree or higher	851	±123	30	±20	3.5%	±2.3	999	±120	48	±28	4.8%	±2.7
EMPLOYMENT STATUS												
Civilian labor force 16 years and over	2,786	±126	185	±65	6.6%	±2.3	2,998	±126	126	±45	4.2%	±1.5
Employed	2,719	±129	162	±57	6.0%	±2.1	2,927	±130	104	±44	3.6%	±1.5
Male	1,478	±99	86	±41	5.8%	±2.8	1,590	±77	16	±12	1.0%	±0.8
Female	1,241	±80	76	±34	6.1%	±2.7	1,337	±95	88	±41	6.6%	±3.0
Unemployed	67	±35	23	±24	34.3%	±31.7	71	±35	22	±17	31.0%	±17.1
Male	57	±35	23	±24	40.4%	±36.7	35	±21	5	±7	14.3%	±19.9
Female	10	±12	0	±15	0.0%	±82.3	36	±23	17	±14	47.2%	±28.6
WORK EXPERIENCE												
Population 16 years and over	4,416	±103	355	±87	8.0%	±2.0	4,620	±63	388	±89	8.4%	±1.9
Worked full-time, year-round in the past 12 months	2,034	±140	66	±40	3.2%	±2.0	2,127	±115	36	±26	1.7%	±1.2
Worked part-time or part-year in the past 12 months	967	±114	131	±53	13.5%	±4.9	1,077	±140	96	±38	8.9%	±3.2
Did not work	1,415	±127	158	±54	11.2%	±3.6	1,416	±151	256	±77	18.1%	±4.5

	Morris County, Kansas						Ottawa County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS												
50 percent of poverty level	200	±100	(X)	(X)	(X)	(X)	296	±108	(X)	(X)	(X)	(X)
125 percent of poverty level	673	±153	(X)	(X)	(X)	(X)	951	±239	(X)	(X)	(X)	(X)
150 percent of poverty level	1,056	±231	(X)	(X)	(X)	(X)	1,186	±266	(X)	(X)	(X)	(X)
185 percent of poverty level	1,506	±253	(X)	(X)	(X)	(X)	1,493	±232	(X)	(X)	(X)	(X)
200 percent of poverty level	1,689	±256	(X)	(X)	(X)	(X)	1,695	±234	(X)	(X)	(X)	(X)
300 percent of poverty level	2,659	±242	(X)	(X)	(X)	(X)	2,880	±230	(X)	(X)	(X)	(X)
400 percent of poverty level	3,521	±238	(X)	(X)	(X)	(X)	3,811	±223	(X)	(X)	(X)	(X)
500 percent of poverty level	4,262	±204	(X)	(X)	(X)	(X)	4,667	±174	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	869	±136	243	±66	28.0%	±6.6	959	±128	204	±69	21.3%	±6.0
Male	417	±85	100	±49	24.0%	±10.9	498	±95	107	±48	21.5%	±8.3
Female	452	±79	143	±48	31.6%	±8.3	461	±81	97	±37	21.0%	±6.9
15 years	11	±14	11	±14	100.0%	±78.4	11	±16	11	±16	100.0%	±78.4
16 to 17 years	8	±11	8	±11	100.0%	±92.0	36	±46	36	±46	100.0%	±43.3
18 to 24 years	97	±49	43	±32	44.3%	±27.5	129	±69	23	±18	17.8%	±13.8
25 to 34 years	68	±34	31	±20	45.6%	±23.5	97	±32	26	±20	26.8%	±16.2
35 to 44 years	88	±35	49	±29	55.7%	±21.0	74	±33	22	±18	29.7%	±20.9
45 to 54 years	144	±49	18	±14	12.5%	±9.3	97	±39	23	±13	23.7%	±12.7
55 to 64 years	155	±52	20	±16	12.9%	±9.8	206	±55	25	±17	12.1%	±8.2
65 to 74 years	108	±46	12	±10	11.1%	±8.9	172	±48	18	±15	10.5%	±7.9
75 years and over	190	±55	51	±29	26.8%	±14.0	137	±39	20	±14	14.6%	±9.1
Mean income deficit for unrelated individuals (dollars)	5,319	±1,028	(X)	(X)	(X)	(X)	8,287	±1,645	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	346	±90	38	±23	11.0%	±6.2	382	±83	8	±9	2.1%	±2.2

	Morris County, Kansas						Ottawa County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Worked less than full-time, year-round in the past 12 months	208	±65	105	±48	50.5%	±13.8	196	±51	53	±26	27.0%	±10.8
Did not work	315	±74	100	±41	31.7%	±9.4	381	±86	143	±66	37.5%	±12.9

	Republic County, Kansas						Saline County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	4,538	±40	492	±125	10.8%	±2.7	53,215	±288	6,132	±911	11.5%	±1.7
AGE												
Under 18 years	938	±70	165	±72	17.6%	±6.9	12,602	±120	1,965	±527	15.6%	±4.2
Under 5 years	213	±32	21	±15	9.9%	±6.7	3,461	±147	434	±162	12.5%	±4.7
5 to 17 years	725	±55	144	±66	19.9%	±8.1	9,141	±176	1,531	±451	16.7%	±4.9
Related children of householder under 18 years	914	±75	141	±73	15.4%	±7.2	12,543	±163	1,906	±521	15.2%	±4.2
18 to 64 years	2,411	±51	228	±63	9.5%	±2.7	31,544	±273	3,187	±478	10.1%	±1.5
18 to 34 years	678	±20	72	±40	10.6%	±5.9	10,839	±205	1,129	±279	10.4%	±2.5
35 to 64 years	1,733	±50	156	±50	9.0%	±3.0	20,705	±202	2,058	±351	9.9%	±1.7
60 years and over	1,611	±79	126	±38	7.8%	±2.4	12,700	±368	1,253	±281	9.9%	±2.3
65 years and over	1,189	±38	99	±36	8.3%	±3.0	9,069	±169	980	±252	10.8%	±2.8
SEX												
Male	2,222	±41	221	±54	9.9%	±2.4	26,255	±281	2,524	±488	9.6%	±1.8
Female	2,316	±56	271	±87	11.7%	±3.7	26,960	±279	3,608	±549	13.4%	±2.1
RACE AND HISPANIC OR LATINO ORIGIN												
White alone	4,419	±40	448	±106	10.1%	±2.4	46,785	±652	4,929	±836	10.5%	±1.8
Black or African American alone	53	±38	28	±37	52.8%	±52.8	1,393	±165	144	±110	10.3%	±7.8
American Indian and Alaska Native alone	11	±12	0	±10	0.0%	±78.4	247	±77	61	±61	24.7%	±24.3
Asian alone	11	±14	0	±10	0.0%	±78.4	1,224	±126	28	±34	2.3%	±2.8
Native Hawaiian and Other Pacific Islander alone	0	±10	0	±10	-	**	15	±26	0	±24	0.0%	±67.2
Some other race alone	0	±10	0	±10	-	**	1,360	±467	415	±321	30.5%	±20.0
Two or more races	44	±35	16	±19	36.4%	±43.2	2,191	±342	555	±252	25.3%	±11.9
Hispanic or Latino origin (of any race)	95	±10	17	±24	17.9%	±25.7	6,036	±51	1,309	±425	21.7%	±7.1

	Republic County, Kansas						Saline County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
White alone, not Hispanic or Latino	4,324	±40	431	±99	10.0%	±2.3	42,773	±269	4,119	±702	9.6%	±1.6
EDUCATIONAL ATTAINMENT												
Population 25 years and over	3,326	±65	276	±68	8.3%	±2.1	36,562	±253	3,559	±475	9.7%	±1.3
Less than high school graduate	115	±38	20	±12	17.4%	±10.4	3,019	±377	655	±209	21.7%	±6.2
High school graduate (includes equivalency)	1,152	±113	128	±45	11.1%	±3.8	10,962	±764	1,487	±323	13.6%	±2.7
Some college, associate's degree	1,203	±119	113	±38	9.4%	±3.2	12,504	±771	1,068	±221	8.5%	±1.8
Bachelor's degree or higher	856	±135	15	±12	1.8%	±1.4	10,077	±645	349	±136	3.5%	±1.3
EMPLOYMENT STATUS												
Civilian labor force 16 years and over	2,302	±122	113	±34	4.9%	±1.5	28,164	±624	1,852	±408	6.6%	±1.4
Employed	2,264	±123	99	±31	4.4%	±1.4	27,251	±667	1,568	±366	5.8%	±1.3
Male	1,193	±56	53	±27	4.4%	±2.2	14,471	±474	627	±199	4.3%	±1.3
Female	1,071	±106	46	±19	4.3%	±1.8	12,780	±489	941	±252	7.4%	±1.9
Unemployed	38	±19	14	±16	36.8%	±31.5	913	±249	284	±129	31.1%	±12.4
Male	8	±8	0	±10	0.0%	±92.0	589	±228	195	±116	33.1%	±16.9
Female	30	±19	14	±16	46.7%	±37.6	324	±116	89	±50	27.5%	±13.9
WORK EXPERIENCE												
Population 16 years and over	3,733	±65	368	±80	9.9%	±2.2	42,034	±323	4,315	±574	10.3%	±1.4
Worked full-time, year-round in the past 12 months	1,568	±121	28	±16	1.8%	±1.0	20,082	±648	502	±181	2.5%	±0.9
Worked part-time or part-year in the past 12 months	887	±92	103	±35	11.6%	±3.9	9,439	±660	1,307	±323	13.8%	±3.1
Did not work	1,278	±112	237	±68	18.5%	±5.1	12,513	±586	2,506	±402	20.0%	±2.9

	Republic County, Kansas						Saline County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS												
50 percent of poverty level	231	±111	(X)	(X)	(X)	(X)	1,826	±440	(X)	(X)	(X)	(X)
125 percent of poverty level	624	±133	(X)	(X)	(X)	(X)	7,959	±926	(X)	(X)	(X)	(X)
150 percent of poverty level	950	±148	(X)	(X)	(X)	(X)	10,920	±1,033	(X)	(X)	(X)	(X)
185 percent of poverty level	1,124	±147	(X)	(X)	(X)	(X)	15,157	±1,232	(X)	(X)	(X)	(X)
200 percent of poverty level	1,289	±178	(X)	(X)	(X)	(X)	16,970	±1,283	(X)	(X)	(X)	(X)
300 percent of poverty level	2,313	±189	(X)	(X)	(X)	(X)	27,162	±1,144	(X)	(X)	(X)	(X)
400 percent of poverty level	3,440	±148	(X)	(X)	(X)	(X)	35,401	±1,234	(X)	(X)	(X)	(X)
500 percent of poverty level	3,939	±112	(X)	(X)	(X)	(X)	42,160	±941	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	973	±102	219	±63	22.5%	±5.8	11,630	±775	2,594	±450	22.3%	±3.4
Male	492	±71	114	±40	23.2%	±7.5	5,533	±478	923	±237	16.7%	±3.9
Female	481	±67	105	±44	21.8%	±8.3	6,097	±479	1,671	±338	27.4%	±4.6
15 years	0	±10	0	±10	-	**	17	±26	17	±26	100.0%	±63.1
16 to 17 years	24	±20	24	±20	100.0%	±53.1	42	±52	42	±52	100.0%	±40.1
18 to 24 years	141	±44	45	±37	31.9%	±19.8	1,314	±240	362	±192	27.5%	±12.8
25 to 34 years	76	±28	2	±3	2.6%	±3.8	1,919	±379	253	±134	13.2%	±6.5
35 to 44 years	81	±37	31	±24	38.3%	±21.8	1,476	±266	274	±110	18.6%	±7.9
45 to 54 years	87	±37	20	±17	23.0%	±15.9	1,600	±275	437	±161	27.3%	±8.9
55 to 64 years	125	±41	26	±14	20.8%	±9.6	2,064	±294	404	±153	19.6%	±6.4
65 to 74 years	139	±40	25	±18	18.0%	±11.8	1,537	±251	333	±151	21.7%	±9.0
75 years and over	300	±38	46	±22	15.3%	±7.3	1,661	±192	472	±175	28.4%	±9.3
Mean income deficit for unrelated individuals (dollars)	6,773	±1,451	(X)	(X)	(X)	(X)	6,169	±829	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	310	±67	9	±8	2.9%	±2.5	5,375	±619	138	±79	2.6%	±1.5

	Republic County, Kansas						Saline County, Kansas					
	Total		Below poverty		Percent below		Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Worked less than full-time, year-round in the past 12 months	205	±54	66	±28	32.2%	±12.1	2,215	±359	611	±231	27.6%	±8.5
Did not work	458	±71	144	±56	31.4%	±9.5	4,040	±421	1,845	±342	45.7%	±5.8

	Washington County, Kansas					
	Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	5,348	±82	581	±184	10.9%	±3.4
AGE						
Under 18 years	1,216	±19	191	±102	15.7%	±8.4
Under 5 years	362	±7	44	±28	12.2%	±7.6
5 to 17 years	854	±16	147	±93	17.2%	±10.9
Related children of householder under 18 years	1,216	±19	191	±102	15.7%	±8.4
18 to 64 years	2,923	±36	284	±82	9.7%	±2.8
18 to 34 years	929	±16	93	±41	10.0%	±4.4
35 to 64 years	1,994	±38	191	±64	9.6%	±3.2
60 years and over	1,602	±84	131	±41	8.2%	±2.6
65 years and over	1,209	±55	106	±36	8.8%	±3.0
SEX						
Male	2,756	±49	267	±93	9.7%	±3.3
Female	2,592	±63	314	±104	12.1%	±4.1
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	5,250	±98	574	±184	10.9%	±3.5
Black or African American alone	3	±4	3	±4	100.0%	±100.0
American Indian and Alaska Native alone	3	±3	1	±2	33.3%	±66.7
Asian alone	8	±8	0	±15	0.0%	±92.0
Native Hawaiian and Other Pacific Islander alone	0	±15	0	±15	-	**
Some other race alone	50	±49	3	±5	6.0%	±9.4
Two or more races	34	±22	0	±15	0.0%	±44.6
Hispanic or Latino origin (of any race)	197	±2	42	±33	21.3%	±16.8

	Washington County, Kansas					
	Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
White alone, not Hispanic or Latino	5,120	±85	538	±176	10.5%	±3.5
EDUCATIONAL ATTAINMENT						
Population 25 years and over	3,728	±78	365	±95	9.8%	±2.5
Less than high school graduate	277	±59	34	±17	12.3%	±5.7
High school graduate (includes equivalency)	1,505	±112	171	±54	11.4%	±3.6
Some college, associate's degree	1,162	±112	85	±43	7.3%	±3.4
Bachelor's degree or higher	784	±91	75	±43	9.6%	±5.2
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	2,684	±140	157	±58	5.8%	±2.2
Employed	2,637	±140	140	±53	5.3%	±2.0
Male	1,452	±73	75	±37	5.2%	±2.5
Female	1,185	±95	65	±31	5.5%	±2.7
Unemployed	47	±17	17	±13	36.2%	±22.8
Male	25	±15	8	±11	32.0%	±32.5
Female	22	±11	9	±9	40.9%	±30.7
WORK EXPERIENCE						
Population 16 years and over	4,301	±81	414	±105	9.6%	±2.4
Worked full-time, year-round in the past 12 months	1,971	±109	78	±37	4.0%	±1.9
Worked part-time or part-year in the past 12 months	898	±100	75	±32	8.4%	±3.3
Did not work	1,432	±144	261	±72	18.2%	±5.3

	Washington County, Kansas					
	Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	188	±86	(X)	(X)	(X)	(X)
125 percent of poverty level	820	±183	(X)	(X)	(X)	(X)
150 percent of poverty level	1,065	±193	(X)	(X)	(X)	(X)
185 percent of poverty level	1,419	±201	(X)	(X)	(X)	(X)
200 percent of poverty level	1,986	±283	(X)	(X)	(X)	(X)
300 percent of poverty level	2,980	±236	(X)	(X)	(X)	(X)
400 percent of poverty level	3,841	±202	(X)	(X)	(X)	(X)
500 percent of poverty level	4,386	±171	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	1,039	±112	191	±55	18.4%	±4.5
Male	545	±78	76	±31	13.9%	±4.9
Female	494	±67	115	±38	23.3%	±6.8
15 years	0	±15	0	±15	-	**
16 to 17 years	0	±15	0	±15	-	**
18 to 24 years	136	±51	20	±15	14.7%	±10.5
25 to 34 years	102	±33	30	±25	29.4%	±17.8
35 to 44 years	124	±51	6	±7	4.8%	±6.1
45 to 54 years	113	±32	20	±15	17.7%	±12.4
55 to 64 years	177	±44	35	±20	19.8%	±11.5
65 to 74 years	163	±37	21	±13	12.9%	±6.9
75 years and over	224	±39	59	±25	26.3%	±10.5
Mean income deficit for unrelated individuals (dollars)	5,006	±779	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	464	±93	24	±19	5.2%	±4.0

Washington County, Kansas						
	Total		Below poverty		Percent below	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Worked less than full-time, year-round in the past 12 months	182	±51	44	±24	24.2%	±10.0
Did not work	393	±65	123	±40	31.3%	±8.1

Unlawful Discrimination

It is unlawful for airport operators and their lessees, tenants, concessionaires and contractors to discriminate against any person because of race, color, national origin, sex, creed, or disability in public services and employment opportunities. Allegations of discrimination should be promptly reported to the Airport Manager or:

Federal Aviation Administration
Office of Civil Rights, ACR-1
800 Independence Avenue, S.W.
Washington, D.C. 20591

Federal regulations on unlawful discrimination are available for review in the Airport Manager's Office.

Coordinator: Michelle Moon
Phone: 785.827.3914
Address: Salina Airport Authority
3237 Arnold Ave
Salina KS 67401

Discriminacion Ilegal

Se prohíbe a los operadores de aeropuertos y a sus arrendatarios, inquilinos, concesionarios y contratistas discriminar contra cualquier persona por motivo de raza, color, nacionalidad de origen, sexo, creencias religiosas, impedimento físico o discapacidad en lo que respecta a servicios públicos y oportunidades de empleo. Las alegaciones de discriminación deberán ser dirigidas inmediatamente al Administrador del Aeropuerto o a:

Federal Aviation Administration
Office of Civil Rights, ACR-1
800 Independence Avenue, S.W.
Washington, D.C. 20591

Los reglamentos sobre discriminación ilegal están a la disposición de los interesados para su examen en la oficina del Administrador del Aeropuerto.

Coordinador: Michelle Moon
Teléfono: 785.827.3914
Dirección: Salina Airport Authority
3237 Arnold Ave
Salina KS 67401



U.S. Department of Transportation
Federal Aviation Administration